

## Blue Ribbon Transit Recovery Task Force - Equity Principles (Approved with amendments 1/25/21)

| Principles                         | Description   |
|------------------------------------|---|
| Invest<br>Equitably                | Prioritize equitable planning, policies, decision-making, and<br>implementation through proportionally greater investments in<br>communities of color and low-income communities to address transit<br>disparities and reflect needed mobility options.   |
| Increase<br>Accessibility          | Increase transit access, prioritize service investments, and improve travel experiences for seniors, riders with disabilities and/or low incomes by increasing fare affordability and service connectivity.   |
| Be Inclusive                       | Pursue anti-racist strategies as a core element of transit's mission and<br>actions. Ensure full participation of underserved residents to co-create<br>strategies and solutions by engaging meaningfully and directly, in<br>partnership with culturally specific, community-trusted local<br>organizations. |
| Use Data to<br>Inform<br>Decisions | Make people-centered and transparent transit investment and strategy decisions by collecting and using race, gender identity, disability, age and income data. Routinely monitor data to ensure equitable investments for underserved communities.  |
| Advance<br>Health<br>& Safety      | Incorporate public health and safety measures for transit riders and<br>staff in the day-to-day operations of the transit system. Partner with<br>social service and public health agencies to improve personal health and<br>safety of riders and staff.   |