

**METROPOLITAN
TRANSPORTATION
COMMISSION**
Meeting Transcript



JUNE 16, 2025

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OPENING KEYNOTE

MONDAY, JUNE 16TH, 2025, 9:00 AM

NICK ROETHEL: GOOD MORNING. I LIKE IT. WELCOME TO THE ACCESSIBLE FUTURES CONFERENCE. COME ON, GIVE IT UP! GIVE IT UP! [LAUGHTER] I WANT TO THANK YOU ALL FOR BEING HERE. MY NAME IS NICK ROETHEL, CHIEF OPERATING OFFICER FOR THE METROPOLITAN TRANSPORTATION COMMISSION AND THE ASSOCIATION OF BAY AREA SQUEALING. [LAUGHTER] THERE WE GO. I DID THAT. WE'LL REPEAT THAT AGAIN. I'M NICK ROETHEL, I AM THE CHIEF OPERATING OFFICER FOR THE METROPOLITAN TRANSPORTATION COMMISSION AND FOR THE ASSOCIATION OF BAY AREA GOVERNMENTS. IT TRULY IS A PLEASURE. [LAUGHTER] THANK YOU. IT TRULY IS A PLEASURE TO KICKOFF THIS IMPORTANT GATHERING HERE AT THE BAY AREA METRO CENTER. WE'RE HONORED TO HOST THIS EVENT, AND I SAY THAT WITH SINCERITY WE WELCOME SO MANY PASSIONATE ADVOCATES PROFESSIONALS AND COMMUNITY MEMBERS WHO ARE WORKING TOGETHER TO BUILD A MORE INCLUSIVE AND ACCESSIBLE FUTURE FOR ALL. YEAH! RIGHT. NOW, WHETHER YOU ARE TUNING IN VIRTUALLY -- HI OUT THERE -- OR WHETHER YOU HAVE TRAVELED ACROSS THE REGION OR JOINED US FROM JUST DOWN THE STREET, AGAIN, THANK YOU FOR BEING PART OF THIS EVENT. BEFORE I INTRODUCE THE 50 SPEAKER, THOUGH, I WANT TO JUST TAKE A SECOND HERE, MAYBE A MOMENT TO RECOGNIZE THE



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1 CATALYST FOR THIS REGIONAL CONVENING. AND I SEE THEM RIGHT IN
2 FRONT OF ME HERE. RICHARD SKAFF AND WALTER PARK. PHONE CALLS,
3 GIVE THEM A HAND, PLEASE. SO, RICHARD AND WALTER APPROACHED
4 OUR EXECUTIVE TEAM ALMOST TWO YEARS AGO WITH THE IDEA OF A
5 LISTENING CONFERENCE. ANDY FREMIER, OUR EXECUTIVE DIRECTOR
6 RECOGNIZING THE IMPORTANCE OF A BAY AREA WIDE GATHERING, AND
7 IN OUR ROLE AS A REGIONAL COORDINATING AGENCY, WE THOUGHT IT
8 WAS APPROPRIATE TO HOST THE EVENT. RICHARD AND WALTER, WE GOT
9 CLOSE, I KNOW WHAT YOU WANTED, BUT THANK YOU SO MUCH FOR YOUR
10 LEADERSHIP IN THIS SPACE NOW, TO OFFICIALLY OPEN THE
11 CONFERENCE, PLEASE JOIN ME IN WELCOMING THE CHAIR OF THE
12 METROPOLITAN TRANSPORTATION COMMISSION AND THE MAYOR OF
13 PLEASANT HILL, SUE NOACK.

14

15 **SUE NOACK:** I CAN'T DO THIS WALKING AROUND AND TALKING AND
16 READING AT THE SAME TIME. SO, I'M GOING TO STAND UP HERE.
17 THANK YOU, NICK. GOOD MORNING, EVERYONE. I'M SUE NOACK, CHAIR
18 OF MTC. IT'S MY HONOR TO WELCOME ALL OF YOU HERE TO THE
19 ACCESSIBLE FUTURES CONFERENCE. I'M GLAD TO SEE SO MANY OF YOU
20 HERE UNITED BY A SHARED VISION. A BAY AREA WHERE EVERYONE CAN
21 THRIVE. FIRST, LET ME THANK OUR STAFF, LESLIE LAURA ENRIQUEZ
22 FOR ALL THEIR WORK AND EFFORT TO PUT THIS CONFERENCE TOGETHER.
23 WE REALLY APPRECIATE YOU. AT MTC, WE BELIEVE ACCESSIBILITY IS
24 NOT JUST A FEATURE OF GOOD DESIGN IT'S A FUNDAMENTAL RIGHT.
25 WHETHER IT'S NAVIGATING A TRANSIT SYSTEM ACCESSING PUBLIC



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1 SPACES OR ENGAGING IN I HAVE CIVIC LIFE WE'RE WORKING TOGETHER
2 TO ENSURE EVERY PERSON CAN MOVE FREELY, PARTICIPATE, FULLY,
3 AND REACH THEIR FULL POTENTIAL. THE CONFERENCE IS A SPACE FOR
4 LISTENING AND LEARNING BUILDING TOGETHER WE'RE HERE TO HEAR
5 YOUR STORIES AND IDEAS AND CHALLENGES THE FUTURE WE'RE WORKING
6 TOWARD MUST BE SHAPED BY THE CHALLENGES WE FACE EVERY DAY.
7 AMONG THE PEOPLE HERE WE HAVE A SPECIAL GUEST FROM THE
8 CALIFORNIA DEPARTMENT OF JUSTICE. PLEASE JOIN ME IN
9 RECOGNIZING DEPUTY GIANELLI ALCALA FROM DISABILITY RIGHTS
10 BUREAU, PLEASE STAND WAY IN THE BACK. THANK YOU FOR ALL YOUR
11 WORK ACROSS OUR STATE WE APPRECIATE IT. NOW MY PLEASURE TO
12 INTRODUCE SOMEONE WHO HAS BEEN A PILLAR OF THIS COMMISSION FOR
13 NEARLY 30 YEARS DOREEN G IS THE LONGEST SERVING MEMBER OF MTC
14 HAVING JOINED IN 1995 JUST FIVE YEARS AFTER THE AMERICAN
15 DISABILITIES ACT WAS SIGNED INTO LAW, KNOWN AS DEAN OF
16 COMMISSION ACTUALLY DIDN'T KNOW THAT DOREEN RILE REMEMBER THAT
17 NEXT TIME WE MEET NOT ONLY FOR HER TENURE BUT HER WISDOM
18 LEADERSHIP AND UNWAVERING ADVOCACY IN HER WORK TO MTC DURING
19 SERVICE TO THE BOARD OF DISABILITY RIGHTS EDUCATION DEFENSE
20 FUND COMMUNITY RESOURCES FOR INDEPENDENT LIVING ORGANIZATIONS
21 AT THE FORE FRONTS OF THE DISABILITY JUSTICE MOVEMENT PLEASE
22 JOIN ME IN WELCOMING OUR COLLEAGUE AND LEADERSHIP OUR FRIEND
23 COMMISSION ARE DOREEN GIACOPINI.
24



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1 **DOREEN M. GIACOPINI:** HI EVERYBODY. THANK YOU, SUE, I'LL LET
2 YOU HAVE YOUR BREAKFAST NOW. AND GOOD MORNING, EVERYONE. I'M
3 SO GLAD TO SEE YOU HERE. I'M SO GLAD TO SEE SO MANY OF YOU
4 HERE. THIS IS WONDERFUL. I'M DOREEN GIACOPINI, AND I HAVE HAD
5 THE OWNER AS SUE SAID, OF SERVING ON THE MTC MIX SINCE 1995
6 REPRESENTING THE U.S. DEPARTMENT OF TRANSPORTATION. I USE A
7 WHEELCHAIR. I HAVE LIVED AND WORKED WITH THE DISABILITY
8 COMMUNITY MY ENTIRE LIFE MY JOURNEY IN PUBLIC SERVICE BEGAN
9 WITH THE AMERICANS WITH DISABILITIES ACT I WAS WORKING FOR
10 CONGRESSMAN NORMAN MINETA WHEN ADA WAS BEING WRITTEN AND I WAS
11 PROUD TO BE A SMALL PART OF THAT HISTORIC EFFORT. I WAS
12 INVITED TO THE WHITE HOUSE FOR THE SIGNING CEREMONY IN 1990.
13 THAT IS THE MOMENT THAT CHANGED MY LIFE AND AFFIRMED MY
14 COMMITMENT TO THE WORK. THIS EXPERIENCE LED TO MY APPOINTMENT
15 TO MTC WHERE I SPENT THE LAST SEVERAL YEARS PUSHING FOR
16 SYSTEMS THAT ARE NOT ONLY ACCESSIBLE, BUT EQUITABLE AND JUST,
17 AND NOW WE'RE ALL HERE. THE DISABILITY COMMUNITY OF THE BAY
18 AREA, PLEASE GIVE YOURSELF A ROUND OF APPLAUSE. AWESOME. SO,
19 LET'S GET TO WORK. IT'S EASY TO GET FRUSTRATED, IT'S EASY TO
20 POINT OUT WHAT'S BROKEN. BUT THIS CONFERENCE ISN'T JUST ABOUT
21 WHAT'S NAMING THE PROBLEMS, IT'S ABOUT ORGANIZING FOR
22 SOLUTIONS. SO, LET'S BUILD. LET'S FOCUS OUR ENERGY ON SHAPING
23 A FUTURE THAT WORKS FOR ALL OF US. BECAUSE ACCESSIBILITY
24 DOESN'T EXIST IN A VACUUM. IT INTERSECTS WITH RACE, CLASS,
25 GENDER, IMMIGRATION STATUS, AND MORE. WE KNOW THAT MANY OF OUR



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1 COMMUNITIES ARE FACING MANY TYPES OF DISCRIMINATION ALL AT
2 ONCE. IF WE'RE GOING TO TALK ABOUT ACCESS, WE NEED TO TALK
3 ABOUT JUSTICE. IF WE'RE GOING TO TALK ABOUT THE FUTURE, WE
4 NEED TO MAKE SURE THAT EVERYONE IS INCLUDED IN IT. THAT'S WHY
5 I'M SO PROUD OF THIS CONFERENCE AND ALL OF YOU FOR BEING HERE.
6 YOUR VOICES MATTER. YOUR EXPERIENCES MATTER, AND YOUR IDEAS
7 WILL SHAPE WHAT IS TO COME NEXT. TO HELP US GROUND THIS WORK,
8 I'M PLEASED TO INTRODUCE SOMEONE WHO HAS BEEN INSTRUMENTAL IN
9 SHAPING TODAY'S AGENDA, MONA ABOUD IS A CONSULTANT AND
10 FACILITATOR WHO WILL WALK US THROUGH THE CONFERENCE
11 RESOLUTION, HOW IT WILL BE DRAFTED, HOW YOUR VOICES WILL SHAPE
12 IT AND HOW WE'LL RATIFY IT TOGETHER. PLEASE JOIN ME IN
13 WELCOMING MONA ABOUD.

14

15 **MONA ABOUD:** GOOD MORNING, EVERYONE. WELCOME TO ACCESSIBLE
16 FUTURES CONFERENCE. MY NAME IS MONA ABOUD, AND I'M HONORED TO
17 SERVE AS YOUR MC THROUGHOUT TODAY AND TOMORROW. I'M WITH A
18 FIRM CALLED INTERETHICA. WE'RE A CONSULTANT THAT HELPS OUR
19 GOVERNMENT CLIENTS ACROSS THE BAY AND STATE CENTER COMMUNITY
20 VOICES ON THEIR PROGRAMS, AND I'M HONORED TO BE DOING IT WITH
21 YOU ALL. THANKS DOREEN GIACOPINI FOR YOUR WARM INTRODUCTION
22 AND CONTINUED LEADERSHIP IN ONLINE COLLUSION AND EQUITY IN
23 TRANSPORTATION. BEFORE WE DIVE IN I WANT TO MAKE SURE
24 EVERYBODY FEELS AS COMFORT AS POSSIBLE STARTING WITH THE
25 RESTROOMS THERE IS ONE JUST OUTSIDE THIS ROOM THERE ARE



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1 ADDITIONAL RESTROOMS IN THE 5TH, SIXTH, AND 7TH FLOORS OF THE
2 BUILDING IF YOU NEED TO ACCESS THOSE THERE IS SOMEONE AT THE
3 ELEVATOR TO SUPPORT YOU. THERE IS ANOTHER GROUND FLOOR
4 RESTROOM OUTSIDE THE BUILDING THERE ARE ASL INTERPRETATION AND
5 LIVE CAPTIONING THROUGHOUT THE CONFERENCE WE WANT TO THANK OUR
6 ASL INTERPRETERS AND CAPTIONERS. THERE ARE QUIET SPACE ROOMS
7 ON THE 5TH FLOOR. HEAD UP THERE, THERE IS SOMEONE TO SUPPORT,
8 THOSE SPACES ARE WITH NO GLASS WINDOWS FOR YOU TO TAKE A BREAK
9 SHOULD YOU NEED TO. CHARGING STATIONS FOR WHEELCHAIRS AND
10 MEDICAL DEVICES ARE AVAILABLE, YOU ARE WELCOME TO USE ANY
11 OUTLET IN THIS ROOM THERE ARE TWO OUTLET'S OUTSIDE IN THE
12 LOBBY AS WELL, IF ANYTHING COMES UP DURING THE CONFERENCE
13 WHERE YOU FEEL YOU NEED SUPPORT THERE IS AN INFORMATION DESK
14 OUTSIDE OF THE REGISTRATION AREA TO THE LEFT AND STAFF THERE
15 TO SUPPORT YOU IN WHATEVER YOU NEED. AND IN THE UNLIKELY EVENT
16 OF AN EMERGENCY PLEASE FOLLOW THE EXIT SIGNS AND FOLKS WILL BE
17 THERE TO SUPPORT AS WELL. THIS CONFERENCE IS GUIDED BY THREE
18 PURPOSE VALUES SHARING, LISTENING AND LEARNING THESE REFLECT
19 SOMETHING MEANINGFUL THAT THIS IS A PARTICIPANT LED GATHERING
20 IT'S NOT A SPACE FOR LECTURES BUT A SPACE FOR YOUR
21 EXPERIENCES, INSIGHTS AND LEADERSHIP TO SHAPE WHAT MATTERS THE
22 MOST. DURING BREAKOUT SESSIONS THERE ARE FACILITATORS AND
23 PANELISTS HERE TO GUIDE THE CONVERSATION, YOUR STORIES AND
24 PRIORITIES AND EXPERTISE ARE TO GUIDE THIS CONFERENCE FORWARD,
25 FOUR CORE AREAS THAT INCLUDE TRANSPORTATION, ENVIRONMENT,



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1 TRANSPORTATION, HOUSING, ENVIRONMENT AND CLIMATE RESILIENCE
2 THROUGH THE THESE DISCUSSIONS WE WILL BE TASKED WITH CREATING
3 A SHARED CONFERENCE RESOLUTION AND IT WILL TAKE SHAPE TO
4 REFLECT WHAT YOU IDENTIFY AT THE MOST URGENT AND UNMET NEEDS
5 THE VALUES AND PRINCIPLES THAT ARE GUIDING THIS VISION AND
6 SPECIFIC EXAMPLES ABOUT WHAT REAL INCLUSIVE CHANGE SHOULD LOOK
7 LIKE IT'S NOT JUST A DOCUMENT IT'S A TOOL FOR EVERYONE IN THIS
8 ROOM AT THE CONFERENCE, AND BEYOND TO REFERENCE AS YOU GO
9 FORWARD IN YOUR WORK AND ORGANIZING AND ADVOCACY AND THE
10 RESOLUTION PROCESS IS BEING SUPPORTED BY A TEAM OF CONSULTANTS
11 THAT ARE HONORED TO STAND WITH YOU HERE TODAY, MYSELF, AND
12 LISA ABOUD FROM OUR PRINCIPLE, WINTER CONSULTING WE HAVE
13 CARINA AND CHRISTINA AND FRANK, OUR WORK IS TO LISTEN AND
14 DOCUMENT, YOUR CONTRIBUTIONS IN THE BREAKOUTS ARE WHAT'S GOING
15 TO SHAPE THE RESOLUTION HERE IS MORE ON HOW THAT PROCESS WILL
16 UNFOLD ONE OF US WILL BE PRESENT IN EVERY BREAKOUT SESSION
17 CAPTURING WHAT IS SHARED IN REALTIME, THIS AFTERNOON OUR
18 PLENARY SESSION WILL SHARE A SUMMARY OF WHAT WE HAVE HEARD SO
19 FAR AND TONIGHT THE TEAM WILL BEGIN DRAFTING THE RESOLUTION
20 LOOKING AT DETAILED TRANSCRIPTS AND NOTES THROUGH THE FROM
21 TODAY'S SESSION, WE'LL TAKE THE INPUT AND UPDATE THE
22 RESOLUTION, AND AT 1:30 P.M. WE'LL HAVE A SESSION WHERE WE'LL
23 SHARE THE DRAFT RESOLUTION AND HAVE OPPORTUNITY FOR REACTIONS
24 AND DISCUSSION ON HOW GROUPS WOULD LIKE TO ORGANIZE AND MOVE
25 FORWARD. BY THE END OF THE DAY WE'LL ASK THAT FOLKS RATIFY



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1 THIS RESOLUTION AND WE'RE ASKING THAT FOLKS SIGN THEIR NAME,
2 ADD THEIR SIGNATURE ACCIDENT OR ANY WAY YOU WANT TO SHARE AND
3 STATE THAT YOU WERE PRESENT, YOUR CONTRIBUTIONS HELPED SHAPE
4 THIS RESOLUTION. ON TODAY'S SCHEDULE ONCE THIS PLENARY ENDS
5 YOU'RE INVITED TO ENJOY REFRESHMENTS IN THE LOBBY AND THE
6 FIRST BREAKOUT SESSIONS WILL START AT 10:45 AT NOON LUNCH WILL
7 BE SERVED, WE'RE EXCITED TO HAVE A COMEDIAN PROVIDING LUNCH
8 ENTERTAINMENT TAMEZCAL ROOM ACROSS THE HALL. THERE IS A
9 CREATIVITY ART SHOW THE TESTIMONIAL BOOTH FOR YOU TO SHARE
10 YOUR OWN WORDS AND EXPRESSION WHAT YOU WOULD LIKE TO SHARE
11 THERE IS ALSO A COMMUNITY WHITEBOARD. AND, AGAIN F YOU NEED
12 HELP AT ANY TIME, THE INFORMATION DESK IS AVAILABLE FOR YOU. A
13 QUICK NOTE FOR TOMORROW, THERE WILL BE NO OPEN PLENARY, WE'LL
14 AHEAD INTO BREAKFAST AND DIRECTLY TO BREAKOUTS. SO, TO
15 OFFICIALLY KICKOFF OUR CONFERENCE IN THE SPIRIT OF VISION AND
16 PURPOSE, I'M HONORED TO INTRODUCE SOMEONE WHO HAS RESHAPED A
17 GLOBAL UNDERSTANDING OF DISABILITY RIGHTS AND INCLUSION. HE IS
18 A GLOBAL LEADER, ADVOCATE, AND VISIONARY, AND THE EXECUTIVE
19 DIRECTOR FOR THE CENTER FOR INDEPENDENT LIVING AND FOUNDER OF
20 THE WORLD ENABLED HE IS ONE OF THE WORLD'S EXPERTS ON REGIONAL
21 PLANNING AND HAS ADVISED THE UNITED NATIONS WORLD BANKS AND
22 GOVERNMENTS AROUND THE WORLD AND HIS WORK IS DEEPLY ROOTED IN
23 LIVED EXPERIENCE AND IN THE BELIEF THAT INCLUSION AND
24 ACCESSIBILITY ARE HUMAN RIGHTS. PLEASE JOIN ME IN WELCOMING
25 DR. VICTOR PINEDA.



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1
2 **VICTOR PINEDA:** THANK YOU VERY MUCH. I'M GOING TO GET THIS
3 MICROPHONE TURNED ON. ANY EVERYBODY HEAR ME? GREAT. I'LL JUST
4 KEEP TALKING. WELL, THIS IS AN INCREDIBLE OPPORTUNITY. BECAUSE
5 THIS CONFERENCE BELONGS TO EACH ONE OF YOU. WE HAVE CREATED
6 SOMETHING THAT HASN'T BEEN DONE IN OVER 40 YEARS. WHICH IS A
7 DIALOGUE, AN ACTIVE DIALOGUE BETWEEN PLANNERS, POLICY MAKERS,
8 DESIGNERS, AND THE DISABILITY COMMUNITY. COMMUNITY THAT
9 REPRESENTS ALL RACES, NATIONALITIES, ALL ASPECTS OF OUR
10 COMMUNITY. BUT ONE THAT IS TOO OFTEN BEEN BEHIND. MY GOAL IS
11 TO PROVIDE A BIT OF FRAMING, NOT ONLY TO ENCOURAGE YOU TO WAKE
12 UP, BUT TO DEMAND THAT WE BUILD TOGETHER. FROM ALL OF US,
13 BECAUSE WHAT'S AT STAKE, IT'S NOT ABSTRACT, IT'S NOT ACADEMIC,
14 IT'S PERSONAL, IT'S STRUCTURAL, AND IT'S URGENT. THIS IS A
15 MOMENT OF RECKONING FOR OUR COMMUNITY ACROSS THE COUNTRY, BUT
16 ACROSS THE BAY AREA, WE HAVE OPPORTUNITIES. WE'RE ONE OF THE
17 MOST PROSPEROUS, INNOVATIVE, AND DIVERSE REGIONS IN THE
18 COUNTRY. TOO MANY OF OUR NEIGHBORS STILL CANNOT SAFELY ACCESS
19 THEIR BUS STOPS. WE CANNOT FIND AFFORDABLE AND ACCESSIBLE
20 HOUSING, AND CANNOT EVACUATING SAFELY IN A WILDFIRE, OR A
21 FLOOD. THE PROMISE OF THE BAY AREA, ITS PROSPERITY, ITS
22 MOBILITY, ITS OPPORTUNITY, IS STILL UNEVENLY DISTRIBUTED. AND
23 LET'S BE CLEAR, FOR DISABLED PEOPLE, FOR POOR PEOPLE, FOR
24 IMMIGRANTS, AND FOR SENIORS, THIS REGION REMAINS DEEPLY
25 INACCESSIBLE. WE MUST ASK OURSELVES, WHAT FUTURE ARE WE



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1 BUILDING. WILL IT BE ANOTHER DECADE OF INACCESSIBLE TRANSIT
2 APPS, EXCLUSIONARY HOUSING DEVELOPMENTS? CAN WE BUILD SMART
3 CITIES THAT ARE ONLY SMART FOR SOME AND REALLY, REALLY DUMB
4 FOR OTHERS. YOU CAN EVEN BUILD A SMART CITY IF IT'S NOT AN
5 ACCESSIBLE AND INCLUSIVE CITY? OR, WILL WE COLLECTIVELY CHOOSE
6 ANOTHER PATH? WHILE WE SEIZE THIS MOMENT, THIS CONVERGENCE OF
7 CLIMATE URGENCY, SOCIAL AWAKENING, AND TECHNOLOGICAL POWER TO
8 BUILD A REGION THAT WORKS FOR ALL OF US? I THINK SO. AND I
9 THINK WE CAN ONLY DO THAT IF WE LEVERAGE OUR RELATIONSHIPS. IN
10 THIS ROOM, I SEE FRIENDS, NEIGHBORS, POLICY MAKERS, EXPERTS,
11 DESIGNERS, INNOVATORS, AND I KNOW THAT EACH ONE OF YOU HAS A
12 PIECE OF THE PUZZLE. NOW, I WANT TO TAKE A MOMENT AND
13 ENCOURAGE YOU TO INTRODUCE YOURSELVES TO EACH OTHER, TO THE
14 PERSON NEXT TO YOU, AND LET THEM KNOW WHY THIS IS A MOMENT
15 THAT YOU ARE HERE TO CAPTURE. WHAT DO YOU WANT? WHAT IS THE
16 ACCESSIBLE FUTURE THAT YOU DESERVE, AND THAT YOU CAN
17 CONTRIBUTE TO? SO, WE'LL TAKE A MOMENT, PUT A SMILE ON YOUR
18 FACE, COME AND GET ANGRY IF YOU HAVE TO, AND TELL THE PERSON
19 NEXT TO YOU WHAT BROUGHT YOU HERE, AND WHAT YOU WANT TO GET
20 OUT OF THIS CONFERENCE. GO AHEAD. DO THAT RIGHT NOW.

21

22 **VICTOR PINEDA:** HI .

23

24 **SPEAKER:** HI .

25



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1 **VICTOR PINEDA:** WHAT DID YOU THINK OF THAT? [OFF-MIC

2 INDISCERNIBLE]

3

4 **VICTOR PINEDA:** WHAT'S YOUR NAME?

5

6 **SPEAKER:** MONA.

7

8 **VICTOR PINEDA:** MONA IS AN AMAZING NAME.

9

10 **SPEAKER:** THANK YOU.

11

12 **VICTOR PINEDA:** THANK YOU FOR BRINGING SUCH TALENT INTO THE

13 WORLD.

14

15 **SPEAKER:** THAT'S WHAT WE DO.

16

17 **VICTOR PINEDA:** I DON'T HAVE -- I WISH I SPOKE BETTER.

18

19 **SPEAKER:** I SPEAK FLUENT ACTUALLY.

20

21 **VICTOR PINEDA:** FROM WHERE?

22

23 **SPEAKER:** MY HUSBAND LIVED THERE, AND I TALK -- [INDISCERNIBLE]

24

25 **VICTOR PINEDA:** I LOVE LEBANON. THANK YOU FOR THE COORDINATION.



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1

2 **SPEAKER:** THANK YOU. [SILENCE]

3

4 **VICTOR PINEDA:** ELECTRIFY, RIGHT?

5

6 **SPEAKER:** I'M SO GRATEFUL THAT YOU ARE MAKING THESE REMARKS.
7 ARE YOU OPEN, IF THERE IS, LIKE, A Q&A AFTERWARDS?

8

9 **VICTOR PINEDA:** SURE.

10

11 **SPEAKER:** MONA CAN HANDLE THE LOGISTICAL STUFF, JUST LIKE, THE
12 PURPOSE, IF YOU WOULD BE OPEN TAKING QUESTIONS, FACILITATING?

13

14 **VICTOR PINEDA:** I'M GOING TO READ, I'M GOING TO DRAW OUT WITH
15 MOAN A, SORT OF, FEEDBACK FROM THE AUDIENCE TO HEAR WHAT THEY
16 WANT ON GET OUT OF IT AND THEN I'LL SUMMARIZE WHAT YOU HEARD.
17 MAYBE MONA, YOU AND I CAN, SORT OF, SUMMARIZE WHAT WE HEAR,
18 AND THEN I'LL PROVIDE THE CLOSING REMARKS.

19

20 **SPEAKER:** AND WE'LL RUN A COUPLE MICS.

21

22 **VICTOR PINEDA:** YEAH.

23

24 **SPEAKER:** AWESOME. THANK YOU.

25



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1 **VICTOR PINEDA:** SURE. HOW EXCITED THEY ARE.

2

3 **SPEAKER:** THIS IS WHAT THEY CAME HERE FOR.

4

5 **VICTOR PINEDA:** EXCELLENT. OH YOU CAN WALK AROUND THE ROOM?

6 JUST WALK AROUND, A LITTLE CONVERSATION. WALK AROUND

7 CONVERSATION, JUST GET TOGETHER AND TALK, NICE AND CLOSE.

8

9 **SPEAKER:** NICE TO MEET YOU.

10

11 **VICTOR PINEDA:** NICE TO MEET YOU HILARY I'M GLAD YOU'RE HERE.

12 THANK YOU. CAN YOU INTRODUCE YOURSELF? THIS IS MY FRIEND, AHN.

13 CAN YOU INTERVIEW AHN? SHE'S THE COMMISSIONER FOR OAKLAND.

14

15 **SPEAKER:** MET HIM BRIEFLY --

16

17 **VICTOR PINEDA:** JUST SAY A FEW WORDS, OKAY? AND DOREEN TOO? AND

18 RYAN, A FEW WORDS. AND THE TWO GUYS, SCOTT AND WALTER, RIGHT?

19 AND GET SOME PEOPLE OF COLOR, SOME WOMEN, JUST TO MAKE SURE

20 WE'RE BALANCED IN TERMS OF THE --

21

22 **SPEAKER:** WHAT SPECIFICALLY ARE YOU LOOKING FOR?

23

24 **VICTOR PINEDA:** WHAT DO YOU HOPE OUT OF THIS CONFERENCE?

25



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1 **SPEAKER:** OKAY.

2

3 **VICTOR PINEDA:** OKAY, I'M GOING TO PASS THE MICROPHONE SO WE
4 CAN SAY WHAT WE WANT TO GET OUT OF THIS CONFERENCE. WE CAN USE
5 THAT OFF OUR SOCIAL MEDIA. AND I'M GOING TO ACTUALLY ASK, YOU
6 CAN TELL ME WHO IS HERE FROM CIL? SHEELA? EMMA?

7

8 **SPEAKER:** SHEELA.

9

10 **VICTOR PINEDA:** EMMA?

11

12 **SPEAKER:** I HAVEN'T SEEN EMMA.

13

14 **VICTOR PINEDA:** SHE'S RIGHT THERE. EMMA IS RIGHT THERE. I'M
15 GOING TO ASK CIL STAFF TO RAISE THEIR HANDS. SO, RYAN CAN
16 RAISE HIS HAND, AND YOU CAN RAISE YOUR HAND FOR CIL. I WANT TO
17 ADD YOU TO THE CIL ADVISORY BOARD, JUST SO YOU CAN HAVE THE
18 CONNECTIONS. BECAUSE --

19

20 **SPEAKER:** --

21

22 **VICTOR PINEDA:** FROM OAKLAND, FROM THE WHOLE BAY AREA. SO,
23 THESE PEOPLE, WHO ARE ACCESSIBLE DESIGN. AND JUST SOME
24 FEEDBACK, I KNOW THAT YOU KNOW WHAT YOU'RE DOING, BUT THE MOST
25 POWERFUL IMAGES ARE AS CLOSE AS YOU CAN GET. BECAUSE IT ALLOWS



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1 PEOPLE TO SEE -- I KNOW YOU DON'T WANT TO IMPOSE ON OTHER
2 PEOPLE'S SPACE, BUT IF YOU FIND OPPORTUNITY TO GET REALLY
3 CLOSE, CAN I GET A SHOT OF YOU GUYS, REALLY CLOSE. MOST PEOPLE
4 FORGET THAT WE'RE CLOSE.

5

6 **SPEAKER:** I CAN LIVESTREAM.

7

8 **VICTOR PINEDA:** OKAY.

9

10 **SPEAKER:** HELLO. GOOD. HOW ARE YOU?

11

12 **VICTOR PINEDA:** WE HAVE A MICROPHONE. IT'S RECORDING.

13

14 **SPEAKER:** GOT IT.

15

16 **VICTOR PINEDA:** SO LET'S STOP CAPTIONING. STAND BY]

17

18 **SPEAKER:** ALL RIGHT EVERYONE. IF WE COULD WRAP UP WITH OUR
19 NEIGHBORS.

20

21 **VICTOR PINEDA:** GREAT DIALOGUE. LET'S COME TOGETHER. LET'S COME
22 TOGETHER. WE'LL RUN SOME MICROPHONES. HOW IS THAT GOING?

23

24 **SPEAKER:** IF EVERYONE CAN BRING THEIR ATTENTION BACK TO THE
25 ROOM, PLEASE? HI WARREN. WRAP UP THOSE THINGS YOU WANT TO SAY



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1 TO YOUR NEIGHBOR. THERE WILL BE PLENTY OF TIME FOR ADDITIONAL
2 DISCUSSION.

3

4 **VICTOR PINEDA:** LET'S DO IT.

5

6 **SPEAKER:** ALL RIGHT. YEAH. SIMMERING DOWN.

7

8 **VICTOR PINEDA:** THANK YOU EVERYBODY.

9

10 **SPEAKER:** OKAY.

11

12 **VICTOR PINEDA:** WELL, MONA, MONA AND I -- CAN EVERYBODY HEAR
13 ME? ALL RIGHT. SO, THIS IS QUITE A START FOR A CONFERENCE.
14 THANK YOU, THANK YOU, THANK YOU. MONA AND I WERE TALKING ABOUT
15 HOW EXCITING IT IS TO HAVE SUCH AN ENGAGED AUDIENCE. SO, MONA
16 AND I ARE GOING TO RUN SOME MICS AND LISTEN. BECAUSE THIS IS
17 ALL ABOUT YOU.

18

19 **SPEAKER:** ALL RIGHT. SO, WE HAVE GOT SOME TIME FOR Q&A, AND WE
20 HAVE TWO OF OUR SUPPORT WONDERFUL STAFF, CHRISTINA AND VANESSA
21 WHO WILL BRING MICS TO YOU. SO IF YOU HAVE A QUESTION RAISE
22 YOUR HAND AND DR. PINEDA AND I WILL DO OUR BEST TO ANSWER.

23

24 **SPEAKER:** GOOD MORNING. MY NAME IS RICHARD. I WANT TO WELCOME
25 YOU ALL. THIS MAY NOT MAKE EVERYBODY HAPPY, BUT I WANT TO SAY



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1 SOMETHING THIS MORNING. AND WHAT I'M GOING TO SAY IS WHAT I
2 SAID TO ANDY PREMIER, THE EXECUTIVE DIRECTOR, ABOUT TWO YEARS
3 AGO, THE COMMUNITY THAT I BECAME A PART OF IN 1978 WHEN I FELL
4 OUT OF A TREE, AS A WHITE UPWARDLY MOBILE MALE, AND LIVING IN
5 MARIN COUNTY, I KNEW NOTHING ABOUT CIVIL RIGHTS, IT WASN'T
6 THAT I WAS OPPOSED TO CIVIL RIGHTS, I JUST DIDN'T HAVE ANY
7 LIFE EXPERIENCE. I LEARNED VERY QUICKLY THAT BEING A DIFFERENT
8 PERSON BECAUSE OF AN ACCIDENT, OR WHATEVER, BEING BORN WITH A
9 DIFFERENT COLORED SKIN, OR AS A FEMALE WHO DOESN'T GET AN
10 EQUAL SALARY THAT A MALE GETS WHEN THEY GET A JOB, WHAT I HOPE
11 YOU WILL DO TODAY AND TOMORROW IS NOT JUST TALK ABOUT FOUR
12 THINGS, I HOPE YOU WILL TALK ABOUT YOUR LIFE EXPERIENCES AND
13 WHAT IS WORKING IN YOUR LIFE AND WHAT IS NOT WORKING IN YOUR
14 LIFE. AND THE THINGS THAT ARE NOT WORKING IN YOUR LIFE ARE
15 BEING LISTENED TO OR ARE SUPPOSED TO BEING LISTENED TO THAT
16 ARE HERE TODAY AND TOMORROW, AND WHAT WILL COME OUT OF THIS,
17 WALTER AND I HOPE, IS A REPORT THAT WILL GO TO THE NINE BAY
18 AREA COUNTIES AND THE HUNDRED OR SO CITIES IN THE NINE BAY
19 AREA COUNTIES, TO THE STATE, AND ACROSS THE COUNTRY. SO PEOPLE
20 WILL START LEARNING ABOUT PEOPLE WITH DISABILITIES THAT HAVE
21 BEEN NOT LISTENED TO, AND INVISIBLE MOST OF THEIR LIVES. WE'RE
22 NOT LONGER GOING TO BE INVISIBLE. SPEAK OUT.

23

24 **SPEAKER:** THANK YOU, RICHARD.

25



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1 **VICTOR PINEDA:** SO, RICHARD IS RIGHT. THERE IS GOING TO BE
2 STRUCTURE IN THE BREAKOUT ROOMS, HOWEVER IF THERE ARE
3 IMPORTANT CONTRIBUTIONS THAT YOU CAN ADD ON TO, THEY INTERACT
4 WITH CLIMATE CHANGE, INTERACT WITH HOUSING, INTERACT WITH
5 MOBILITY, RIGHT, BRING THAT IN SO WE CAN ACTUALLY TIE TOGETHER
6 THIS UNDERSTANDING. IT DOESN'T FIT NEATLY INTO A BOX. ALL
7 RIGHT. ANOTHER PERSON. SO, SOMETHING THAT YOU HEARD FROM YOUR
8 DISCUSSIONS THAT ARE IMPORTANT? SOMEBODY OVER THERE?
9 MICROPHONE IN THE FRONT. YES?

10

11 **SPEAKER:** HELLO, VICTOR, WARREN CUSHMAN HERE, HOW ARE YOU
12 DOING?

13

14 **VICTOR PINEDA:** WARREN, WELCOME.

15

16 **SPEAKER:** I HAVE A QUESTION, ESSENTIALLY SETS TWO IDEAS THAT
17 RUN INTO ONE ANOTHER. ONE IS THE IDEA OF TRANSFORMATIVE CHANGE
18 AND THE IDEA THAT COMES FROM ENERGY IN THIS ROOM AND THE IDEA
19 OF CREATION VERSUS THE IDEA OF POLITICAL MALAISE, AND
20 DIFFICULTY MOVING THE POLITICAL SYSTEM. AND WHEN ONE CRASHES
21 AGAINST THE OTHER, DO YOU HAVE ANY ADVICE ON HOW THAT MIGHT --
22 HOW THOSE OF US WHO TOIL IN THAT SPACE CAN MOVE BEYOND THE
23 STRUGGLE AND INTO ACTUAL CHANGE?

24

25 **SPEAKER:** [INDISCERNIBLE] UP THE MALAISE, MAYBE?



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1

2 **VICTOR PINEDA:** ANOTHER COMMENT, THEN I'LL ANSWER BOTH. I WANT
3 TO KEEP HEARING FROM THE AUDIENCE INSTEAD OF JUST TALKING
4 ABOUT MY OWN IDEAS. SOMEBODY IN THENCE FROM THE OTHER.

5

6 **SPEAKER:** THERE IS ANOTHER HAND OVER HERE.

7

8 **SPEAKER:** ONE THING ABOUT THIS CONFERENCE, PEOPLE CAN'T TELL
9 I'M DISABLED, BUT -- [INDISCERNIBLE] DISRESPECT FROM MTC, AS
10 WELL AS BART I'M A BLACK TRANSGENDER WOMAN WITH DISABILITY,
11 AND I FEEL I'M NOT GETTING NO RESPECT. I JUST THINK YOU DON'T
12 KNOW THAT. I'M BEING MISGENDERED A LOT.

13

14 **VICTOR PINEDA:** THANK YOU SO MUCH. HOPEFULLY WE CAN ALL RESPECT
15 THIS PROCESS AND GET TO KNOW EACH OTHER, ALL RIGHT? PLEASE
16 CONTINUE TO INTRODUCE YOURSELF. WE BUILD TRUST BY GETTING TO
17 KNOW EACH OTHER. THANK YOU SO MUCH, HILARY. SOMEBODY ELSE?
18 ALICIA?

19

20 **SPEAKER:** TWO COMMENTS, ONE HERE, AND ONE THERE.

21

22 **VICTOR PINEDA:** GO AHEAD.

23

24 **SPEAKER:** HELLO MY NAME IS KEVIN CHILD THANK YOU FOR HOSTING
25 THIS ORGANIZING THIS. MY QUESTION IS OBJECTIVE HOPEFULLY NOT A



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1 RHETORICAL QUESTION, I'M BLIND, MYSELF, AND INTERESTED IN,
2 OBVIOUSLY, MAKING THE FUTURE ACCESSIBLE AND HOW WE GO ABOUT
3 THAT BUT THE THREE THINGS IN PARTICULAR ARE, HOW ARE BLIND
4 PEOPLE, IN GENERAL OR SPECIFIC, OR DISABILITY, IN GENERAL KIND
5 OF EITHER OBTAIN OR KIND OF STRIVE FOR FINANCIAL FREEDOM IN
6 TERMS OF EMPLOYMENT AND HOUSING TO HAVE, LIKE, DIGNITY,
7 RESPECT, FAIRNESS IN THIS KIND OF, I GUESS, WILD AND CRAZY
8 WORLD WE LIVE IN?

9

10 **VICTOR PINEDA:** EXCELLENT. WE'RE GOING TO TOUCH UPON THAT.
11 THAT'S AN IMPORTANT TOPIC. NEXT ALICIA.

12

13 **SPEAKER:** GOOD MORNING MY NAME IS ALICIA CONTRERAS I WORK AT
14 THE OFFICE ON ACCESSIBILITY AND DISABILITY IN SAN FRANCISCO I
15 WANT TO CONGRATULATE ALL PEOPLE WHO MADE THIS POSSIBLE BECAUSE
16 WE DON'T HAVE THAT MANY OPPORTUNITIES TO SEE EACH OTHER IN-
17 PERSON, TO TALK ABOUT THE THINGS THAT WE WANT TO TALK,
18 ACTUALLY IN JUST THE FIRST TEN MINUTES THAT YOU GAVE US TO
19 CHAT, YOU KNOW, WE DISCOVERED SO MUCH. WE STILL NEED TO TALK
20 ABOUT, LIKE, I LEARNED, ACTUALLY, I HAVE BEEN THINKING, EVEN
21 THOUGH I WORK FOR THE CITY, I WAS THINKING THAT THE MACHINES
22 THAT TO COLLECT THE FARES WERE OPERATED BY BART, AND I JUST
23 LEARNED, NO, IT'S ACTUALLY CLIPPER. SO, WHERE IS CLIPPER?
24 BECAUSE YOU KNOW, AT THE PLATFORMS, WE GOT STUCK -- I GOT
25 STUCK THE OTHER DAY, BECAUSE I DIDN'T HAVE ENOUGH MONEY ON MY



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1 CARD, SO, I BOUGHT THE LADY -- AND SHE WAS, LIKE, OH, JUST
2 COME UPSTAIRS AND ADD MORE FARE. AND I'M, LIKE, NO, I CAN'T DO
3 THAT SO, WE NEED THE CLIPPER POSSIBILITY TO ADD FARES WHEN WE
4 ARE STUCK ON THE PLATFORM. THERE IS A LOT OF THESE WHAT WE CAN
5 TALK. BUT THIS IS GREAT. THIS IS A GREAT BEGINNING. IT'S A
6 GREAT PLACE TO HAVE THIS CONVERSATIONS. I WANT TO SAY THANK
7 YOU TO EVERYBODY FOR ORGANIZING THIS.

8

9 **VICTOR PINEDA:** THANK YOU ALICIA, WHO IS ON THE BOARD OF CIL.
10 LET ME TAKE A MOMENT.

11

12 **SPEAKER:** MY NAME IS PATRICIA PLUMBER RICHARD ON THE BOARD AT
13 MCIL, I WANT TO SAY SOMETHING ABOUT WHO TALKED ABOUT MARIN
14 COUNTY I HAVE BEEN IN MARIN COUNTY FOR FIVE YEARS AND I HAVE
15 NEVER SEEN SO MUCH DISCRIMINATION IN MY LIFE, I CAME FROM
16 BERKELEY AND I WAS INVOLVED WITH CIM BERKELEY FOR YEARS IN
17 BERKELEY HAS NOT A LOT OF SERVICES, DISCRIMINATE AGAINST WHITE
18 PEOPLE IT'S NOT A BLACK THING IT'S A DISABLED THING, ANYBODY
19 HAS ANY SUGGESTIONS THAT CAN HELP ME, ENACT POLICIES WITH
20 SENATORS ASSEMBLIES OR ANYONE TO HELP IN MARIN COUNTY PLEASE
21 DO BECAUSE THAT'S WHAT I'M HERE FOR HOUSING TRANSPORTATION
22 JOBS THEY'RE DISCRIMINATING ACROSS THE BOARD, OPEN FOR
23 SUGGESTIONS AND RECOMMENDATIONS FEEL FREE TO COME UP AND TALK
24 TO ME I APPRECIATE IT BECAUSE I HAVE HAD TO FILE 13 LAWSUITS



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1 SINCE I HAVE BEEN THERE AND I HAVE BEEN THERE FOR FIVE YEARS.
2 THANK YOU FOR YOUR ADVOCACY.

3

4 **VICTOR PINEDA:** WHAT DO YOU WANT TO GET OUT OF THIS CONFERENCE,
5 SOUNDS LIKE RESPECT, ECONOMIC OPPORTUNITIES, ADDRESSING
6 SYSTEMIC DISCRIMINATION. ANY OTHER TOPICS THAT YOU WANT TO
7 ADDRESS OR GET OUT OF THE CONFERENCE, GO AHEAD.

8

9 **SPEAKER:** YES, PLEASE. THANK YOU SO MUCH FOR SETTING THIS UP.
10 I'M VERY HONORED TO BE HERE AND TO BE ABLE TO SHARE MY
11 PERSONAL EXPERIENCE. I LIVE IN SAN MATEO COUNTY. MY NAME IS ON
12 THE WAIT LIST FOR HOUSING FOR THE LAST SIX YEARS. THERE IS
13 ABOUT 20 NEW BUILDINGS IN SAN MATEO COUNTY, CAME UP THE LAST
14 FIVE YEARS, AND EVERY TIME I GO FOR AN INTERVIEW, NONE OF THE
15 BUILDING MANAGEMENT, NONE OF THE PEOPLE WHO DESIGN THE
16 ARCHITECT PEOPLE UNDERSTAND WHAT IS A ROLL-IN SHOWER. WHEN I
17 GO IN AND THEY LOOK AT IN, AS IN -- I DON'T WANT TO SAY THE
18 WORD -- WE HAVE A GRAB BAR. WHAT ELSE DO YOU WANT? IF YOU
19 DON'T PICK THIS UNIT, WE'RE GOING TO REMOVE YOUR NAME OFF THE
20 LIST. I'M, LIKE, WHAT DO YOU -- WHAT ELSE DO YOU WANT ME TO
21 EXPLAIN. THAT'S ONE THING. THE OTHER THING IS, YOU CAN IMAGINE
22 IF YOU LOVE THE RESTAURANT, AND THE LOVE THE MENU, BUT THE
23 HOST AT THE FRONT DOOR, IT'S JUST WHEN YOU SEE THE SERVICE,
24 YOU RUNAWAY? SIMILAR WHAT I'M TRYING TO EXPLAIN. THE WONDERFUL
25 SERVICE, THE WONDERFUL EQUIPMENT, THE WONDERFUL FUNDS COMING



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1 TO READY WHEELS IN SAN MATEO, AND IT IS AMAZING, ADVANCEMENTS,
2 DRIVERS SACRIFICE THEIR LIVES BECAUSE OF THEIR PASSION TO
3 SERVE THE DISABLED, BUT THE EXECUTIVE, THE DISPATCH, THE
4 CUSTOMER SERVICE, I WAS TRAUMATIZED A YEAR AGO. I CONTACTED, I
5 WENT UP TO THE LADDER, AND I GET -- RECEIVED A VERY POOR
6 RESPONSE. I HAVEN'T BEEN USING READY WHEELS FOR A YEAR BECAUSE
7 OF THE MEMORY I HAVE. THEN MY BLOOD PRESSURE WAS HIGH, I WAS
8 MORE ILL BECAUSE OF THE DISPATCH AND NO ACTIONS WAS TAKEN. AND
9 I FEEL SAD SOMETIMES. THERE IS WONDERFUL SERVICE THERE, THERE
10 IS WONDERFUL FRIENDS, I CAN GET TO MY DOCTOR APPOINTMENT, JUST
11 IF I GET WELCOME TO -- JUST MINIMUM CUSTOMER SERVICE IT'S NOT
12 THERE. THANK YOU SO MUCH.

13

14 **VICTOR PINEDA:** YOU WANT TO GET OUT OF THIS CONFERENCE A DEEPER
15 UNDERSTANDING AROUND HOUSING DISCRIMINATION, IN GENERAL, AND
16 THEN MORE UNDERSTANDING. I'M GOING TO ONE MORE THEN TO COFFEE
17 BREAK.

18

19 **SPEAKER:** I'M SHEELA, WORK WITH CENTER FOR INDEPENDENT LIVING
20 AS AN EMERGENCY PREPAREDNESS COORDINATOR THERE I HAVE MULTIPLE
21 DISABILITIES SOME YOU CAN SEE SOME YOU CANNOT, WHAT I WANT TO
22 SEE IS I WANT TO BUILD A WORLD, AND IF I CAN'T BUILD THE
23 WORLD, THEN I WILL CREATE A WORLD IN WHICH ACCESSIBILITIES
24 LIKE THE AIR, WE DON'T HAVE TO THINK ABOUT, WE JUST TAKE A
25 BREATH, AND, OH, THAT WAS A GOOD BREATH. I LIKE THAT. OKAY.



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1 AND JUST, YOU DON'T HAVE TO WORRY ABOUT ANYTHING. I HAVE BEEN
2 IN BUILDINGS WHERE CHEMICALS ARE USED THAT CAUSE MIGRAINES.
3 AND IF YOU IN A LONG CONFERENCE LIKE THIS ONE AND YOU HAVE A
4 MIGRAINE, IT IS HELL. AND SOMETIMES THE ONLY THING I CAN DO TO
5 KILL A MIGRAINE IS TO NOT PHYSICALLY KNOCK MYSELF OUT, BUT
6 TAKE SOMETHING AND JUST LET MY BODY VEG FOR EIGHT HOUR OR TEN,
7 BECAUSE THERE IS NOTHING ELSE I CAN DO. AND THIS IS SOMETHING
8 THAT EVERYBODY TAKES FOR GRANTED. PEOPLE WHOSE EYEBALLS WORK
9 TAKE THE PRINT FOR GRANTED. GOOD FOR YOU. WHERE IS MY BRAILLE?
10 WHERE IS MY ELECTRONIC ACCESS? WHERE IS WEB ACCESSIBILITY?
11 SOME OF THE FEDERAL WEB SITES THAT WE HAVE TO INTERACT WITH,
12 AND WE DON'T HAVE A CHOICE ARE NOT ACCESSIBLE. AND THEY DON'T
13 INTEND TO BE IN THE NEXT TEN YEARS. THE ADA HAS BEEN AROUND
14 FOR 35 YEARS, FOLKS, AND 504 HAS BEEN AROUND SINCE 1973. I
15 CAN'T DO THE MATH FAST ENOUGH. 52, 53 YEARS. WHAT THE HELL ARE
16 WE WAITING FOR -- I WAS GOING TO SAY BLEEP, AND I THOUGHT, YOU
17 KNOW WHAT, I MIGHT BE ENRAGED AND MIGHT HAVE USED A BETTER
18 WORD THAN HELL, BUT I'LL JUST LEAVE IT THERE. I'M -- THE ADA
19 CAME OUT THE YEAR I GRADUATED HIGH SCHOOL. I'M 53 YEARS OLD
20 NOW. WHAT THE HELL ARE WE WAITING FOR? IF WE'RE WAITING FOR
21 ARMAGEDDON, JUST -- JUST, YEAH. DON'T HOLD YOUR BREATH. I
22 DON'T HAVE AN OXYGEN TANK WITH ME.
23
24 **VICTOR PINEDA:** SO, SHEELA, WHAT DO YOU WANT OUT OF THE
25 CONFERENCE? JUST A COUPLE --



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1

2 **SPEAKER:** I WANT AN UNDERSTANDING THAT ACCESSIBILITY OUGHT TO
3 BE AS TAKEN FOR GRANTED AS PRINTED BUS STOP SIGNS.

4

5 **VICTOR PINEDA:** OKAY. THANK YOU. THANK YOU. MONA, WHAT DO YOU
6 THINK ABOUT THAT?

7

8 **SPEAKER:** I THINK THAT THERE IS A LOT POWER AND PASSION IN THIS
9 ROOM AND IN THIS SPACE, AND THESE BREAKOUT SESSIONS ARE FOR
10 YOU AND BRINGING ALL THIS FORWARD AND NOT ONLY FOR THOSE THAT
11 ARE LISTENING BUT EACH OTHER AND START TO IDENTIFY HOW YOU
12 WANT TO CONNECT AND ORGANIZE AND MOVE FORWARD.

13

14 **VICTOR PINEDA:** CAN WE INTRODUCE OUR TEAMS? RECOGNIZE FOCAL
15 POINTS SO THEY CAN TALK AS WELL.

16

17 **SPEAKER:** ABSOLUTELY. OUR TEAM WE HAVE VARIOUS STAFF TAKING
18 NOTES ON ZOOM AND ON THEIR COMPUTERS DOCUMENTING EVERYTHING
19 FOLKS HAVE SAID FROM BOTH OUR TEAMS AND FROM OTHER CONSULTANTS
20 AND EXPERTS. ON THE CONFERENCE RESOLUTION TEAM, THESE ARE THE
21 FOLKS THAT WILL BE REALLY LISTENING TO DRAFT THIS CONFERENCE
22 RESOLUTION. SO, THAT IS MYSELF, MONA ABOUD WE ALSO HAVE LISA
23 ABOUD FROM INTERETHICA, AND WE HAVE CHRISTINE, GUA WINTER
24 CONSULTING FRANK, WINTER CONSULTING AGAIN EACH OF US WILL
25 PRESENT THE BREAKOUT ROOMS FEEL FREE TO ENGAGE WITH US. WE'LL



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1 BE GIVING A SUMMARY OF WHAT WE HAVE HEARD TODAY WE ALSO HAD A
2 QUESTION FROM FOLKS ASKING ABOUT WHAT IS IN THE RESOLUTION, I
3 HAVE A DRAFT, WHAT'S IN HERE IS OPENING WORDS AND CLOSING
4 WORDS, OUR IDEA IS TO STRUCTURE AROUND THE FOUR TOPICS, AND
5 DOCUMENT UNMET NEEDS WAYS OF ORGANIZING THAT YOU BRING UP
6 PRINCIPLES AND IDEAS GOING FORWARD AND SPECIFIC EXAMPLES BUT
7 WE DON'T HAVE IT DRAFTED BECAUSE IT'S BASED ON WHAT YOU SHARE.

8

9 **VICTOR PINEDA:** IT'S IMPORTANT THAT YOU ALL KNOW THAT RICHARD
10 AND WALTER, I REALLY WANT THIS TO BE DRIVEN BY THE COMMUNITY
11 IN PARTNERSHIP. MTC, I WANT TO CALL OUT THE CIL STAFF, WHO
12 WILL ALSO BE A RESOURCE FOR YOU, STAND UP EMMA MARTIN,
13 DIRECTOR, WE HAVE GOT SHEELA, WHO IS IN THE FRONT HERE,
14 BESPOKE, WE GOT ALICIA BOARD MEMBER, IN THE FRONT LISA, STAND
15 UP. THEN RYAN HERE WHO IS BRILLIANT ON POLICY, AND MYSELF, AS
16 THE EXECUTIVE DIRECTOR. AM I MISSING SOMEBODY ELSE FROM CIL?
17 SHELBY. WHERE ARE YOU? SHELBY. SO, WE HAVE GOT A VERY
18 INTERACTIVE COMMUNITY DRIVEN PARTNERSHIP WITH MTC. AND THIS
19 DECLARATION IS GOING TO BE DRAFTED IN THOSE BREAKOUT ROOMS. I
20 WANT YOU TO SHARE WHAT YOU EXPECT FROM THE CONFERENCE, EXPECT
21 OF YOUR CITY, YOUR COUNTY, OF YOUR STATE, IT'S GOING TO BE
22 DOCUMENTED IN THE BREAKOUT ROOMS. LET ME GIVE YOU A FEW
23 THOUGHTS BEFORE WE BREAK OUT INTO AND TO OUR BREAK. WHAT WE
24 HAVE HEARD IN THESE LISTENING SESSIONS. OVER 100 OF YOU
25 PARTICIPATED, AND THEN EIGHT LISTENING SESSIONS, AND RYAN



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1 ENRIQUEZ AND I REVIEWED THAT, AS WELL AS THE MTC TEAM TO
2 CREATE THIS CONFERENCE. SO, THESE BREAKOUTS ARE NOT INVENTED
3 OUT OF THE BLUE, THEY'RE SHAPED BY 100 PARTICIPANTS THAT
4 DECIDED, OR THAT CREATED, AND VOCALIZED THEIR EXPECTATIONS.
5 SOME OF THE THINGS WE HEARD WAS EVERY NEW HOUSING UNIT SHOULD
6 BE DESIGNED WITH UNIVERSAL ACCESS BY DEFAULT. EVERY TRANSIT
7 HUB HAS REALTIME INCLUSIVE INFORMATION AND WAYFINDING, AND
8 EMERGENCY RESPONSE SYSTEM PROTECTS THOSE WITH THE LEAST POWER
9 FIRST. EVERY PLANNING PROCESS IS COLEAD BY THE PEOPLE MOST
10 IMPACTED PEOPLE, LIKE US. THIS ISN'T IDEALISM. THESE ARE REAL
11 -- THIS IS A REAL -- DEMANDS. THIS IS JUSTICE BY DESIGN. WE DO
12 NOT WANT CHARITY. WE DEMAND INFRASTRUCTURE THAT FEELS, SYSTEMS
13 THAT INCLUDE, AND CITY WHERE WE FEEL LIKE WE BELONG. WHAT WE
14 NEED NOW, ACCORDING TO ALL OF YOU PARTICIPATING IN THESE
15 DISCUSSIONS THAT LED US TO THIS CONFERENCE, IS THAT WE NEED
16 PLANNERS WHO DON'T JUST TALK EQUITY, BUT THEY BUDGET FOR IT.
17 WE NEED HOUSING DIRECTORS WHO DON'T JUST PRESERVE UNITS, THEY
18 RETROFIT THEM FOR ACCESS, THEY BUILD THEM INCLUSIVE BY DESIGN.
19 WE NEED TRANSPORTATION OFFICIALS. STOP DESIGNING FOR CARS AND
20 START DESIGNING FOR HUMANS. AND, AS WELL, AND WE NEED TO TREAT
21 DISABILITY NOT AS AN CASE, BUT AS A DESIGN IMPERATIVE. THIS IS
22 WHAT YOU HAVE TOLD US. LET'S GO DEEPER IN THE BREAKOUTS. LET'S
23 GET TO THE NITTY-GRITTY. LET'S UNDERSTAND HOW WE CAN ALSO
24 CONTRIBUTE TO WHAT'S HELPFUL TO NOT ONLY HEAR THE PROBLEMS,
25 BUT PLEASE OFFER SOLUTIONS THAT WILL HELP US BUILD FASTER,



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1 RIGHT? AND WE NEED THESE ALLIANCES BETWEEN AGENCIES, BETWEEN
2 ADVOCATES, BETWEEN THE ARCHITECT OF CHANGE. LIKE MANY OF YOU
3 IN THIS ROOM, WE CANNOT DO THIS ALONE. WE CAN ONLY DO THIS
4 TOGETHER. SO, I WOULD SAY LET'S RECALL AND RECLAIM OUR RADICAL
5 HISTORY. WE STAND ON THE SHOULDERS OF GIANTS FROM THE FINAL
6 FOUR, ROBERTS AND JUDY, SO MANY ACTIVISTS FROM DECADES PAST,
7 LET'S REDESIGN OUR ENVIRONMENT, LET'S REIMAGINE OUR
8 COMMUNITIES, AND LET'S MAKE ACCESS THE NORM. SO THIS REGION
9 CAN AND MUST BE A GLOBAL MODEL FROM BAY AREA FREE, RADICALLY
10 INCLUSIVE AND CLIMATE RESILIENT FUTURE. TODAY, WE ALL INVITE
11 YOU TO LISTEN DEEPLY, TO DREAM BOLDLY, TO COLLABORATE
12 COURAGEOUSLY, AND TO HELP US DESIGN SYSTEMS THAT WILL OUTLIVE
13 US AND FOR THOSE THAT COME AFTER US. LET'S NOT BUILD A FUTURE
14 FOR SOME, LET'S BUILD A FUTURE FOR ALL OF US, LET'S BUILD
15 ACCESSIBLE FUTURES STARTING NOW! THANK YOU VERY MUCH.

16

17 **SPEAKER:** THANK YOU DR. PINEDA. QUICKLY, I WANT TO GO OVER A
18 COUPLE MORE THINGS. THERE ARE TWO ADDITIONAL STAFF HERE AT THE
19 READY FOR ANY ADL NEEDS THROUGHOUT THE DAY. WOULD THOSE TWO
20 PLEASE STAND UP IF YOU ARE IN THE ROOM. THERE IS ONE OVER HERE
21 WAVING TO MY LEFT AND ANOTHER, AT ANY TIME THROUGHOUT THE DAY
22 IF YOU FEEL YOU HAVE A NEED FEEL FREE TO GRAB ONE OF THEM OR
23 HEAD TO THE INFORMATION DESK.

24

25 **SPEAKER:** FYI, ACTIVITIES FOR DAILY LIVING.



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1

2 **SPEAKER:** THANK YOU, SHEELA. AFTER THIS WILL BE A SHORT BREAK
3 TO GRAB REFRESHMENTS IN THE LOBBY, I'M GOING TO GO OVER QUICK
4 RUN DOWN OF BREAKOUT DISCUSSIONS, FIRST ONE CONFERENCE ROOM
5 UNDERSTANDING TRANSPORTATION LANDSCAPE AND MOBILITY CHALLENGES
6 AROUND THE REGION. SESSION B IN THE TEMAZCAL CONFERENCE ROOM
7 ACROSS THE LOBBY HERE TOPIC UNDERSTANDING AFFORDABLE HOUSING
8 OPPORTUNITIES FOR IMPACT. THEN SESSION C, IN THE CLAREMONT
9 CONFERENCE ROOM YOU EXIT THIS CONFERENCE ROOM GO AROUND
10 THE CORNER FOLKS WILL BE THERE TO HELP YOU GUIDE YOU AND TOPIC
11 IS UNDERSTANDING CLIMATE ACTIONS AND EXPANDING ACCESS TO
12 PUBLIC SPACES AROUND THE REGION. AGAIN, WELCOME. THANK YOU FOR
13 BEING HERE THE INFORMATION DESK FOR ANYTHING YOU NEED. AND I
14 WANT TO GIVE IT UP, ONE MORE TIME, FOR LEADING US, DR. PINEDA.
15 THANK YOU. [STAND BY]

16



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