

**METROPOLITAN
TRANSPORTATION
COMMISSION**
Meeting Transcript



JUNE 17, 2025

1 **PLENARY AND CONFERENCE RESOLUTION JUNE 17TH**

2 **TUESDAY, JUNE 17TH, 2025, 1:30 PM**

3

4

5 **SPEAKER:** GOOD AFTERNOON, EVERYONE. WE ARE OFFICIALLY A DAY AND
6 A HALF IN GETTING CLOSER AND CLOSER TO THE END OF OUR
7 CONFERENCE TOGETHER. THIS IS MONA SPEAKING, AND I AM EXCITED
8 TO KICK OFF OUR CONFERENCE RESOLUTION SESSION. I WANT TO GIVE
9 A BRIEF WELCOME TO THIS CULMINATING SESSION AND REITERATE OUR
10 OBJECTIVE AND THAT WAS TO SYNTHESIZE THE INVALUABLE FEEDBACK
11 AND CONTRIBUTIONS THROUGHOUT THE LAST TWO DAYS, AND ALL OF THE
12 BREAK OUT AND DISCUSSIONS AND DRAFT THEM INTO A RESOLUTION
13 THAT DOCUMENTS HOW YOU ALL WOULD LIKE TO MOVE FORWARD, HOW
14 UNMET NEEDS ARE STILL BEING DESCRIBED IN GENERAL PRINCIPALS
15 THAT WE WOULD LIKE TO SEE AND VALUES AS WE CONTINUE THIS WORK
16 TOGETHER. THIS RESOLUTION WILL BE A DOCUMENT TO REFERENCE LONG
17 RIGHT AFTER AND BEYOND THIS CONFERENCE, AND WE'RE WELCOMING
18 YOUR INPUT TODAY. I WANTED TO BROADEN THE THANKS THAT HAVE
19 BEEN GIVEN AROUND THIS CONFERENCE, THE FOLKS WHO HAVE BEEN
20 GUIDING US AND SUPPORTING US. THAT STARTS WITH THE FULL
21 ADVISORY WORKING GROUP THAT'S BEEN SUPPORTING US HERE. THAT
22 INCLUDES WALTER RICHARD, EMMA, BENJAMIN, DWAYNE, WILLIAM,
23 CHRISTINE, FIONA, RON, NAOMI, AND COLLIN. YEAH. EACH OF YOU
24 HAVE BROUGHT UNIQUE LIVED EXPERIENCE, PROFESSIONAL INSIGHTS
25 AND AN INCREDIBLE AMOUNT OF ENERGY TOGETHER YOU HAVE SHAPED OF



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1 DISCUSSION AND HELPED US SURFACE SOME GREAT IDEAS. I KNOW YOU
2 HAVE CARVED OUT COUNTLESS HOURS FROM YOUR BUSY SCHEDULES
3 WHETHER YOU ARE WORKING ON THIS OR JUST THINKING ABOUT IT AND
4 YOUR THOUGHTFUL FEEDBACK AND COMMITMENT DOESN'T GO UNNOTICED I
5 ALSO WANT TO RECOGNIZE MTC STAFF WHO HAVE BEEN SUPPORTING THIS
6 WORK TIRELESSLY INCREDIBLE ETIQUETTE, HUMILITY, THERE'S KY-NAM
7 MILLER, LESLIE LARA-ENRIQUEZ, VALERIE COLEMAN, AND MEGA GOMEZ.
8 THANK YOU ALL. ALL RIGHT. SO, WHAT'S GOING TO HAPPEN NOW --

9

10 **SPEAKER:** AND DID YOU SAY DRENNEN SHELTON?

11

12 **SPEAKER:** DRENNAN SHELTON. I'M SORRY WE MISSED YOU DRENNEN
13 SHELTON, AND STAFF SUPPORTING THIS REALLY DEDICATING A LOT OF
14 TIME BEFORE WORK AFTER WORK AND DOING THEIR BEST TO MEET
15 EVERYONE'S REQUESTS AND NEEDS AS A COLLECTIVE. I'M GOING TO
16 SHARE THE RESOLUTION DOCUMENT AND WE'LL OPEN UP FOR REMARKS,
17 WE'LL WALK THROUGH THE ROOM AND WE HAVE NOTE TAKERS AROUND THE
18 ROOM AND FOR THOSE ON ZOOM TO TRANSCRIBE WHAT YOU ARE SAYING
19 IN LARGE STICKY NOTES AND PUT THEM ON DIFFERENT BOARDS THAT
20 YOUR CONTRIBUTIONS ARE ADDED TO THE RESOLUTION, THEN AT THE
21 END OF OUR SESSION WE'RE GOING TO ASK YOU TO SIGN YOUR NAME,
22 AND MARKING YOUR PARTICIPATION HERE AT THIS CONFERENCE YOUR
23 CONTRIBUTION TOWARDS THIS RESOLUTION WE HAVE UNTIL 3:00
24 TOGETHER SO AT THE BREAK IF YOU HAVE ADDITIONAL COMMENTS OR
25 FEEDBACK YOU WANT TO SHARE OR ADD YOUR NAME PLEASE SEE ONE OF



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1 US. THE RESOLUTION DRAFTED IN LARGE PRINT WE HAVE A DIGITAL
2 VERSION ASSESSABLE THROUGH A LINK AND QR CODE AND THROUGH
3 REGULAR FONT THAT WE WILL PASS AROUND. BEFORE WE GET INTO THE
4 TACTICAL THINGS I'M GOING TO PASS IT OVER, AND WE'LL PROVIDE
5 MORE INFORMATIONS.

6

7 **SPEAKER:** THANK YOU MONA, PLEASURE TO BE HERE WITH YOU ALL. SO,
8 HOW DID WE GET HERE? WELL, FROM WHAT I UNDERSTAND, MY
9 UNDERSTANDING IS LIMITED, BUT THERE WERE SOME LISTENING
10 SESSIONS, THERE WAS SOME INPUT GIVEN, THE TOPICS OF
11 TRANSPORTATION, HOUSING, ENVIRONMENT, AND ECONOMY WHERE
12 IDENTIFIED AS KEY THEMES THAT THIS GROUP OF PEOPLE, YESTERDAY
13 AND TODAY, WANTED TO FOCUS ON IN TERMS OF IMPACTS ON PEOPLE
14 WITH DISABILITIES AND WHAT NEEDS TO CHANGE. AND SO, YESTERDAY,
15 I SHARED OUT SOME OF THE KEY THEMES WE HAVE BEEN HEARING. AND
16 WHAT WE HAVE DECIDED TO DO, THE RESOLUTION IS ESSENTIALLY
17 MEANT TO ENCAPSULATE WHAT WE HAVE BEEN HEARING THESE TWO DAYS
18 FROM YOU ALL. AND WE HAVE SECTIONS FOR EACH OF THOSE FOUR
19 TOPICS, HOUSING, TRANSPORTATION, ENVIRONMENT, AND ECONOMY, BUT
20 THERE WERE A LOT OF THINGS WE HEARD FROM YOU THAT, SORT OF,
21 WENT CROSS SECTOR, WENT ACROSS ALL THOSE DIFFERENT TOPICS, KEY
22 NEEDS THAT WE WERE HEARING AGAIN AND AGAIN, NO MATTER WHICH OF
23 THE BREAKOUT SESSIONS WE WERE LISTENING IN. SO WHAT WE HAVE
24 DONE IS WE HAVE PUT TOGETHER A PREAMBLE IF YOU WILL, TO THIS
25 RESOLUTION THAT'S ESSENTIALLY MEANT TO ENCAPSULATE AND CAPTURE



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1 THOSE KEY NEEDS, KEY IDENTIFIED DISCREPANCIES WITHIN THE WORLD
2 WE WANT TO BE LIVING IN. I INVITE MY COLLEAGUE FRANK PONCIANO
3 WHO HAS BEEN WORKING TIRELESSLY, YOU MIGHT REMEMBER HIM FROM
4 THE FIRST CONFERENCE OPENING SESSION BUT HE'S BEEN WORKING
5 TIRELESSLY UPSTAIRS TO HELP US CRUNCH ALL OF THE DATA ALL
6 INFORMATION THAT WE HAVE BEEN HEARING FROM YESTERDAY AND TODAY
7 THROUGH THE ALL SESSIONS AND BREAKOUT SESSIONS SO HE WAS ABLE
8 TO PREPARE WITH LOTS OF HELP WHAT I THINK IS A REALLY NICE
9 OPENING STATEMENT FOR THE CONFERENCE RESOLUTION, I HOPE YOU
10 ALL WILL AGREE. HE'S GOING TO SHARE THAT WITH YOU THEN WE'LL
11 HAVE GENERAL INPUT ON THAT AND REMEMBER THIS IS, SORT OF, THE
12 OVERARCHING THEME SO WE'LL HAVE A DISCUSSION AND YOU WILL HAVE
13 A CHANCE TO RESPOND TO THAT TODAY AND THEN AFTER THAT WE'LL
14 BREAK OUT INTO EITHER BREAKOUT OR HAVE A FULL ROOM DISCUSSION
15 TBD, DEPENDING ON YOUR INPUT ON THE FOUR SUBTOPICS. SOUND
16 GOOD? ALL RIGHT. PLEASE JOIN ME IN WELCOMING FRANK WITH OUR
17 PREAMBLE TO THE CONFERENCE RESOLUTION.

18

19 **SPEAKER:** THANKS, CORINNE. HELLO EVERYONE. GOOD AFTERNOON. I'M
20 REALLY EXCITED TO FINALLY BE OUT HERE AGAIN. I HAVE BEEN
21 LISTENING TO A LOT OF THE CONVERSATIONS, BUT I HAVE BEEN DOING
22 SO IN A BACK ROOM. AND JUST REALLY EXCITED AND HONORED TO,
23 FIRSTLY, READ THIS PREAMBLE WITH YOU ALL FOR THE FIRST TIME,
24 AND THEN, YOU KNOW, GET YOUR REACTIONS AND GET YOUR FEEDBACK.
25 I'M GOING TO BE READING IF YOU NEED ME TO SLOW DOWN AT ANY



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1 POINT, PLEASE DO CALL IT OUT. LET ME KNOW IF I'M SPEEDING UP.
2 OH, THE PRINT-OUT? YES, AND JUST SO YOU ALL KNOW, I HAVE A
3 PRINT-OUT THAT I'M READING FROM. WE ARE ACTIVELY PRINTING
4 LOADS OF COPIES OF THE RESOLUTION THAT YOU WILL HAVE IN-HAND,
5 BEFORE AS WE START OUT IN THE CONVERSATION ON THE DIFFERENT
6 SECTIONS OF THE RESOLUTION. SO THAT'S INCOMING. AND EACH
7 PRINT-OUT IS GOING TO INCLUDE A QR CODE AND COVER PAGE AS WELL
8 AS A LINK, A BITLY LINK WHERE YOU CAN ACCESS THE PDF FORMAT OF
9 THE RESOLUTION WHICH SHOULD WORK WITH YOUR DEVICES. BIT SO,
10 THAT WILL BE COMING UP. STARTING NOW IT SAYS: BE IT RESOLVED
11 THAT THE ATTENDEES OF THE ACCESSIBLE FUTURES CONFERENCE AFFIRM
12 THE FOLLOWING: ACCESS AND INCLUSION FOR ALL IS A HUMAN RIGHT
13 AND Y IN NEGOTIABLE. THIS IS A WORLD AS IT CAN BE BUT
14 UNFORTUNATELY NOT AS IT IS ACROSS TRANSPORTATION HOUSING
15 ENVIRONMENTAL ACCESS AND SAFETY ECONOMIC OPPORTUNITY AND
16 BEYOND PEOPLE WITH DISABILITIES CONTINUE TO FACE SYSTEMIC
17 BARRIERS. IN THE EFFORT TO CORRECT ACCESSIBILITY INJUSTICES.
18 THIS GROUP WILL WORK TO IMPROVE COMMUNICATIONS AT THE REGIONAL
19 LEVEL IN ORDER TO BUILD A STRONGER ADVOCACY NETWORK LEAD BY
20 PEOPLE WITH DISABILITIES. THIS INCLUDES INDEPENDENT LIVING
21 CENTERS AND OTHER NON-PROFITS, INDIVIDUAL ADVOCATES, AS WELL
22 AS DISABLED AND ALLIED AGENCY STAFF WHO SHARE OUR VISION AND
23 DRIVE FOR ACCESS, EQUITY, AND INCLUSION. COMMUNITIES
24 THROUGHOUT THE BAY AREA NEED TO BE EDUCATED ABOUT THE
25 EXPERIENCE OF PEOPLE WITH DISABILITIES IN THE WORLD AS IT IS



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1 IN ORDER TO ACHIEVE THE SUPPORT AND MOMENTUM THAT CAN BRING
2 ABOUT THE CHANGE WE PROPOSE. PUBLIC AGENCIES THROUGHOUT THE
3 BAY AREA ARE ENCOURAGED TOO. ENSURE PRINT IN ONLINE
4 INFORMATION IS FULL ACCESSIBLE, INCLUDE ARE FOR PEOPLE WITH
5 VISUAL AND AUDITORY DISABILITIES. CREATE A CLEAR MONITORING
6 MECHANISM. COORDINATE FUNDING AND FINANCES. COMMIT TO DEEP AND
7 CONTINUED ENGAGEMENT WITH PERSONS WITH DISABILITIES AND
8 INDEPENDENT LIVING CENTERS. BUILD PARTNERSHIPS TO ENSURE
9 DISABILITY COMMUNITY VOICES ARE MEANINGFULLY INCORPORATED INTO
10 ALL DECISION-MAKING AND PLANNING PROCESSES. I NEED TO FLIP
11 OVER THE PAGE SO, FORGIVE ME. CONTINUING. REPORT-OUT TO THE
12 DISABILITY COMMUNITY HOW INPUT HAS IMPACTED POLICIES,
13 PRACTICES, AND PROGRAMS. EDUCATE AGENCY STAFF TO DEMYSTIFY
14 DISABILITY ISSUES AND PROVIDE TRAINING TO ASL ON TECHNICAL
15 CONTENT FOR ACCURATE TRANSLATION. ESTABLISH CLEAR PROCEDURES
16 REGARDING EMERGENCY PREPAREDNESS AND EVALUATION FOR PEOPLE
17 WITH DISABILITIES. INTEGRATE ALL NEEDS FOR MAINTENANCE OF
18 ACCESSIBLE INFRASTRUCTURE INTO PLANNING. FUNDING SOURCES TO
19 SUPPORT THESE ACCESS INITIATIVES WILL BE CRITICAL IN THE LONG-
20 TERM SUCCESS OF PEOPLE WITH DISABILITIES. IT IS IMPERATIVE,
21 NOT ONLY FOR ACCESSIBLE PUBLIC TRANSPORTATION TO REMAIN WELL-
22 RESOURCED, BUT THAT INNOVATED FUNDING MODELS ARE INCORPORATED
23 INTO EFFORTS TO ENSURE ACCESS ACROSS THE REGION. LASTLY, OUR
24 LONG-TERM VISION IS TO ADVOCATE FOR REGIONAL PUBLIC AGENCIES
25 IN THE BAY AREA IN COLLABORATION WITH COMMUNITY STAKEHOLDERS



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1 TO CREATE A DISABILITY STRATEGIC PLAN. THIS PLAN WOULD BE
2 ROOTED IN THE PRINCIPLES OF DISABILITY JUSTICE AS IT
3 INTERSECTS WITH TRANSPORTATION, HOUSING, AND ENVIRONMENTAL
4 ACCESS AND SAFETY, AND ECONOMIC OPPORTUNITY. THE PLAN WOULD
5 ALSO GUIDE THE FINALIZATION OF A FRAMEWORK FOR THE REGION THAT
6 WOULD STRENGTHEN COLLABORATION BETWEEN ELECTED OFFICIALS AND
7 AGENCIES IN AN EFFORT TO CARRY OUT MORE ACCESSIBLE POLICY AND
8 INFRASTRUCTURE THAT BENEFITS ALL PEOPLE WITH DISABILITIES.
9 THIS RESOLUTION IS NOT INTENDED AS A ONE-TIME SOLUTION, BUT A
10 SET OF PRINCIPLES AND GOALS TO RETURN TO IN THE FUTURE, AND TO
11 HELP MONITOR PROGRESS TOWARD FULL ACCESS AND INCLUSION OF
12 PEOPLE WITH DISABILITIES. SO READS THE PREAMBLE TO THE
13 ACCESSIBLE FUTURES RESOLUTION. AFTER THIS PREAMBLE, WE GO INTO
14 A SET OF SECTIONS THAT FEATURE CONVERSATIONS, FEEDBACK WE
15 RECEIVE IN THE CATEGORIES OF HOUSING, TRANSPORTATION,
16 ENVIRONMENTAL, AND THE LAST ONE BEING ECONOMY. THANK YOU VERY
17 MUCH.

18

19 **SPEAKER:** LET'S HEAR IT. NICE. THAT WAS CREATED BY YOU ALL. SO,
20 I THINK WE HAVE SOME TIME NOW IF PEOPLE HAVE ANY INITIAL
21 COMMENTS OR FEEDBACK OR IMPRESSIONS ON WHAT FRANK SHARED.
22 YEAH, WARREN? WE'LL BRING YOU A MIC.

23

24 **SPEAKER:** FIRST OF ALL, GREAT WORK TEAM. THAT WAS GREAT. WHEN
25 YOU THINK ABOUT ALL THE THINGS WE HAVE DONE OVER THE PAST TWO



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1 DAYS AND EVERYTHING WE HAVE HEARD DISTILLED DOWN INTO A
2 MEANINGFUL PREAMBLE LIKE THAT, GREAT WORK TEAM. I'M SURE
3 PEOPLE ARE GOING TO HAVE EDITS. BUT MY FIRST THOUGHT IS, I
4 KNOW A LOT OF PEOPLE PUT A LOT OF WORK INTO THIS, I'M FULLY
5 100% BEHIND NOT ONLINE THIS BUT THE INTENT AS WELL. LET'S GO
6 FOR IT AND DO SOME GOOD WORK. THANK YOU.

7

8 **SPEAKER:** THANKS WARREN.

9

10 **SPEAKER:** THANK YOU. HILARY.

11

12 **SPEAKER:** ACTUALLY, I WOULD LIKE TO SIGN RIGHT NOW BUT
13 UNFORTUNATELY I DON'T HAVE MY PHONE WITH ME, AND I'M LEGALLY
14 BLIND SO IF SOMEBODY WOULD FIND ME A PIECE OF PAPER I'LL DO MY
15 SIGNATURE AT THIS MOMENT.

16

17 **SPEAKER:** THANK YOU. [LAUGHTER] WE'LL MAKE THAT POSSIBLE.

18

19 **SPEAKER:** THERE IS A MICROPHONE COMING ON YOUR SIDE THERE.

20

21 **SPEAKER:** WILL THERE BE A PLAIN LANGUAGE VERSION?

22

23 **SPEAKER:** WILL THERE BE A PLAIN LANGUAGE VERSION?

24



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1 **SPEAKER:** CAN YOU SAY MORE? BECAUSE WE DON'T WANT OTHER PEOPLE
2 TO BE LEFT OUT IF WE GO TO PLAIN LANGUAGE, BUT IF PLAIN
3 LANGUAGE IS WHAT YOU NEED WE CAN DO IT. I'M JUST IN THE
4 FAMILIAR IF YOU COULD TELL ME WHAT YOU MEAN BY PLAIN LANGUAGE.

5

6 **SPEAKER:** A TRANSLATOR TO TRANSLATE IT INTO PLAIN LANGUAGE.

7

8 **SPEAKER:** ALL RIGHT. GOT IT.

9

10 **SPEAKER:** ANSWERS WE CAN LOOK INTO ACCOMMODATING THAT.

11

12 **SPEAKER:** I CANNOT APPRECIATE THESE COUPLE OF DAYS ENOUGH, AND
13 ALL THE HARD WORK AND SUPPORT FROM MY FELLOW DISABLED MEMBERS
14 AND THE TEAM IN THE FRONT, AND EVERYONE. AND, ALSO, I HOPE,
15 AND I CANNOT WAIT FOR ALL THESE STEPS TO BE IN ACTIONS. I'M AN
16 ACTION GUY. I LIKE TO SEE ACTIONS TAKEN. AND I WILL SUPPORT
17 YOU IN ANY WAY TO GET THIS IN ACTION, AND THE WHEEL ROLLING.
18 THANK YOU SO MUCH FOR EVERYTHING, ESPECIALLY THE FOOD -- NO,
19 JUST KIDDING. [LAUGHTER] AND YOU GUYS ARE AMAZING. I CANNOT,
20 LIKE, WHAT A WONDERFUL TEAM, AND GOOD TO KNOW YOU AND
21 EVERYBODY I CAN SEE, THE SMILE, THE SERVICE. THAT I WISH SAN
22 MATEO PARATRANSIT HAVE A DROP OF YOUR CUSTOMER SERVICE. THANK
23 YOU SO MUCH.

24

25 **SPEAKER:** MAYBE WE'LL THINK ABOUT BRANCHING OUT IN OUR CAREERS.



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1

2 **SPEAKER:** YEAH. LET'S GO BACK HERE AND THEN WE'LL COME TO THE
3 FRONT.

4

5 **SPEAKER:** OKAY. I HAD A REALLY SIMPLE THING AT THE BEGINNING OF
6 THE PREAMBLE YOU TALK ABOUT HOW WE HAVE GATHERED. YOU MIGHT
7 WANT TO PUT THE DATE, JUST, YOU KNOW, LIKE, ON THIS DAY, WE
8 HAVE GATHERED IN THIS PLACE.

9

10 **SPEAKER:** THANK YOU FOR THAT. WE'LL MAKE SURE TO DO THAT.
11 COMING TO THE FRONT HERE, BEFORE WE GO BACK OUT ONCE AGAIN,
12 I'M PUTTING THE MICROPHONE IN YOUR HAND.

13

14 **SPEAKER:** HI. MY NAME IS LISA IRVING.

15

16 **SPEAKER:** NOT QUITE YET.

17

18 **SPEAKER:** I SEE THAT.

19

20 **SPEAKER:** GO AHEAD.

21

22 **SPEAKER:** OKAY. [LAUGHTER] THIS IS WHAT HAPPENS WHEN TWO BLIND
23 PEOPLE CROSS WIRES. I -- I JUST -- I FEEL BAD IN A WAY THAT I
24 COULDN'T DO BY LOCATION FOR SOME OF THESE BREAKOUT SESSIONS. I
25 WISH I HAD FOLLOWED MY CLOSELY THE ENVIRONMENTAL SIDE. BECAUSE



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1 I'M NOT REALLY SURE -- THE WAY THAT THE SESSIONS WERE LABELED
2 FOR THE ENVIRONMENTAL SIDE, I COULDN'T TELL IF THEY WERE
3 THINGS THAT I WOULD WANT TO BE A PART OF OR NOT. AND I CARE
4 ABOUT THE ENVIRONMENT. BUT I JUST -- I DIDN'T KNOW WHAT IT WAS
5 ABOUT, REALLY. BUT I WOULD HAVE LIKED TO SEE EMERGENCY
6 PREPAREDNESS BE SEPARATE FROM, BUT LINKED TO, REALLY
7 EVERYTHING; TRANSPORTATION, THE ECONOMY, AND THE ENVIRONMENT.
8 BECAUSE EMERGENCY PREPAREDNESS IS REALLY GENERAL PREPAREDNESS
9 AND NEEDS TO BE PART OF THE BREATHING AND RHYTHM OF LIFE. SO,
10 I -- THAT'S NOT THAT FOLKS HAVE DONE WRONG, I'M, SORT OF,
11 WISHING I HAD DONE BETTER, AND I WISH THAT I HAD -- I COULD
12 HAVE PICKED SOME BALLS UP, I MISSED, I THINK.

13

14 **SPEAKER:** IT'S SOMETHING WE CAN CERTAINLY, IT DOES SHOW UP IN A
15 BIT LATER IN THE RESOLUTION CONVERSATIONS ON EMERGENCY
16 PREPAREDNESS, BECAUSE IT DID COME UP QUITE A BIT IN
17 CONVERSATIONS AT THIS CONFERENCE. BUT WE CAN MAKE SURE THAT
18 IT'S REFLECTED IN THE PREAMBLE AS WELL.

19

20 **SPEAKER:** NO, IT IS. CAN I ADD? IT WAS IN THE SECTION WHERE
21 THERE IS A NUMBER OF STATEMENTS, PUBLIC AGENCIES THROUGHOUT
22 THE BAY AREA ARE ENCOURAGED TO DOT DOT, DOT, AND ONE IS
23 ESTABLISH CLEAR PROCEDURES REGARDING EMERGENCY PREPAREDNESS
24 AND EVACUATION FOR PEOPLE WITH DISABILITIES AND YOU WILL ALSO



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1 SEE IT AS WE MOVE INTO THE RESOLUTION SECTION BUT HAPPY TO
2 EMPHASIZE FURTHER IF THAT A WARRANTED.

3

4 **SPEAKER:** THANK YOU FOR THE COMMENT. NOW TO THE MIDDLE OF THE
5 BACK OF THE ROOM THERE. THEN WE'LL GO TO THE ZOOM COMMENTS.

6

7 **SPEAKER:** HI. MY NAME IS LISA IRVING. A COUPLE OF COMMENTS, ANY
8 RESOLUTIONS THAT I HAVE CONTRIBUTED TO OR HAVE READ ARE A
9 LITTLE BIT STRONGER. THIS IS A LITTLE ON THE PASSIVE SIDE, THE
10 PREAMBLE, "WE PROPOSE; WE ENCOURAGE" THE RESOLUTIONS THAT I
11 HAVE BEEN A PART OF TEND TO BE A BIT MORE FORCEFUL. I'M
12 SUGGESTING THAT WE STAY AWAY FROM PASSIVITY BECAUSE THAT'S HOW
13 WE PER ARE PERCEIVED ANYWAY. PRETTY MUCH THAT'S WHAT WE
14 USUALLY PUT IN OUR RESOLUTIONS WE DEMAND NOT WE HOPE YOU WILL,
15 WE SUGGEST THAT YOU DO. AND THE OTHER THING I WANTED TO
16 MENTION IS I REALLY, REALLY APPRECIATE THE ACKNOWLEDGMENT OF
17 DIGITAL EQUITY, BUT IT JUST SEEMED KIND OF RANDOM THAT IT WAS
18 THROWN INTO THE PREAMBLE. I DON'T KNOW IF THERE IS A BETTER
19 PLACE TO PUT IT? BUT TO ME IT JUST FELT A LITTLE RANDOM.

20

21 **SPEAKER:** THANK YOU. WE ARE -- WE ARE -- WE HAVE NOTE TAKERS
22 NOTING ALL OF THIS DOWN WE'LL MAKE SURE TO INCORPORATE ALL OF
23 THE FEEDBACK. WE'LL CHECK INTO THE ZOOM COMMENTS.

24



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1 **SPEAKER:** WE HAVE FIVE COMMENT THROUGH ZOOM FROM DWAYNE
2 HANKERSON, THIS IS FAR PAST DUE. THAT IS ALL. THEN NEXT,
3 SECOND, WHAT TO SET IN PREAMBLE ACCOUNTABILITY AND
4 TRANSPARENCY OF REGIONAL JURISDICTIONS TO FOLLOW ALL LAWS AND
5 REGULATIONS COVERING PROGRAM SERVICES AND ACTIVITIES OF THE
6 MUNICIPALITIES. THIRD, IS A COMMENT, GOING OFF OF PLAIN
7 LANGUAGE EXPLAINING THAT PLAIN LANGUAGE IS LANGUAGE THAT'S
8 ACCESSIBLE TO A WIDER RANGE OF PEOPLE, SIMPLE TERMS, SHORT
9 SIMPLE SENTENCES, DREDF CAN HELP WITH THIS. FOURTH FROM JAN
10 SCHILLER, THANK YOU FOR A WONDERFUL DOCUMENT. I ESPECIALLY
11 APPRECIATE THE TERM DISABILITY JUSTICE. AND 5TH AND FINALLY,
12 UNIVERSITIES AND COLLEGES SHOULD BE INCLUDED IN THE LISTING OF
13 JURISDICTIONS. THAT IS ALL.

14

15 **SPEAKER:** ALL RIGHT. WE HAVE A LOT OF IMPORTANT STUFF TO
16 DISCUSS. DO YOU HAVE MORE? ALL RIGHT. AFTER THIS COMMENT WE'LL
17 GO AHEAD AND TRANSITION INTO THE TOPICS AND HAPPY TO TAKE
18 COMMENTS ON THE PREAMBLE AS WELL.

19

20 **SPEAKER:** HELLO YOU ALL THANK YOU FOR BEING HERE TODAY MY NAME
21 IS ROBIN CROFT, I'M FROM SAN FRANCISCO AND I WANT TO REPORT A
22 DISABILITY ACTIVISM SUCCESS A QUESTION OUT OF THAT IN 2018 I
23 RODE THE LIGHT RAIL VEHICLE IN SAN FRANCISCO THAT WAS NEW AND
24 I GOT INJURED BECAUSE IT WAS ONLY BENCHES AND EVERYONE WAS
25 SLIDING AROUND ON THE SEATS, AND I GOT HURT I WENT IN TO SFMTA



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1 AND ANNOUNCED I GOT INJURED AND I LOOKED IN THE ADA AND THERE
2 IS NO RULE IN ADA FOR SEAT CONFIGURATION IN TRANSPORTATION
3 WHICH IS SHOCKING BECAUSE WE HAVE BACKS WE NEED SUPPORT SOME
4 OF US REALLY NEED SUPPORT SO I WORKED FOR 18 MONTHS WITH THE
5 MTA AND TWO ADVISORY COMMITTEES, PLUS I SURVEYED THE PUBLIC TO
6 FIND OUT HOW THEY FELT, TWICE, AND WE GOT THOSE SEATS BACK
7 INTO THE LIGHT RAIL CARS. SO, I DID IT. [LAUGHTER] BUT WHAT I
8 WANT TO SAY IS ONE PERSON CAN DO IT. BECAUSE IF IT'S NOT IN
9 THE ADA AND YOU FEEL STRONGLY AND THEY SEE THE NEED FOR IT, WE
10 CAN DO SOMETHING. SO MY QUESTION IS, IF NOT IN THE ADA, WHY
11 NOT? WE KNOW THE VTA AND AC TRANSIT THEY HAVE A MIX OF SEATS
12 BUT IT'S NOT REQUIRED WHICH MEANS ANYBODY WITH A DISABILITY
13 CAN GET HURT IN TRANSPORTATION WITHOUT THOSE FORWARD
14 SUPPORTING SEATS. I HAVE TO SIT SIDEWAYS FORWARD AND SIDEWAYS
15 IN THE BUS SEATS STILL I WANT TO ADD THIS IS AN ISSUE THAT
16 DISABLED PEOPLE NEED TO BE WATCHING AND EVEN ABLE PEOPLE
17 APPRECIATE THE FACT THAT THEY NOW HAVE SEATS THAT SIT FORWARD
18 FACING ON TRANSPORTATION. OKAY? IF ANYONE WANTS TO TALK TO ME
19 ABOUT WHAT I DID I WAS ACTIVE WITHIN SURVEYS AND DEALING WITH
20 PUBLIC AND DEALING WITH THE ADVISORY COMMITTEES AND ALSO THE
21 GOVERNMENT HERE. THANK YOU.

22

23 **SPEAKER:** HELLO. MY NAME IS WENDI. I'M FROM SAN FRANCISCO. AND
24 WHATEVER THIS FINAL RESOLUTION AND DOCUMENT IS, IT WOULD BE
25 GREAT IF IT WAS TRANSLATED INTO OTHER LANGUAGES.



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1

2 **SPEAKER:** OKAY. LOTS OF COMMENTS SO FAR. GREAT CONTRIBUTIONS.

3 WE'LL CONTINUE TO TAKE THOSE. I WANTED TO GET A PULSE OF THE

4 ROOM. WE HAVE ABOUT AN HOUR LEFT IN THIS SESSION, AND WE HAVE

5 GONE THROUGH 7 OF 24 PAGES. THE REMAINING 24 PAGES GO THROUGH

6 TOPIC BY TOPIC, THE DISCUSSION AND VISION AND ACTIONS THAT YOU

7 ALL CONTRIBUTED IN THE BREAKOUT SESSIONS. THERE IS A FEW WAYS

8 WE CAN GO ABOUT THIS. WE CAN ASK FOLKS TO DO GO TO DIFFERENT

9 AREAS OF THE ROOM TO TALK ABOUT DIFFERENT TOPICS WE CAN STAY

10 IN THIS FORMAT, OUR COLLEAGUES ARE HANDING OUT PRINT VERSIONS,

11 IT'S A 24 PAGES OF LARGE PRINT NOT REGULAR SIZE PURSUANT SO IF

12 WE STAY IN THE LARGER SESSION WOULD WE WANT TO DECIDE WE WANT

13 TO READ SECTION BY SECTION OR THE WHOLE THING THROUGH AND THEN

14 TAKE COMMENTS? SECTION BY SECTION IN PLENARY AND OTHER

15 THOUGHTS OR IDEAS? I'M SEEING SOME NODS. WOULD ANYBODY LIKE TO

16 BREAK OUT INTO DIFFERENT TOPICS? OKAY. SO WE'LL READ IT

17 SECTION BY SECTION AND TAKE COMMENTS BETWEEN BUT KEEP AN EYE

18 OUT ON TIME BECAUSE WE HAVE ONE HOUR LEFT TOGETHER. OUR

19 COLLEAGUES WILL BRING UP DIFFERENT BOARDS AND CONTINUE TO TAKE

20 NOTES AND HEAR CONTRIBUTIONS. AND WE'LL START WITH

21 TRANSPORTATION. DO YOU WANT ME TO GO AHEAD AND READ IT,

22 CHRISTINA? OKAY. THEY'RE BRINGING UP THE BOARD. I WANT TO

23 ORIENT YOU TO THE DOCUMENT THAT WAS HANDED OUT IF YOU ARE

24 DEALING WITH THE PAPER VERSION. ON THE FRONT PAGE, PAGE ONE,

25 THERE IS A QR CODE AND LINK. IF YOU WOULD LIKE TO ACCESS THE



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1 DOCUMENT DIGITALLY VIA THE QR CODE, WE NEED PRINTED COPY UP
2 HERE PLEASE, IF YOU WANT TO ACCESS THE DOCUMENT VIA DIGITAL
3 COPY THROUGH THE QR CODE IF YOU TAKE YOUR PHONE POUT OPEN UP
4 THE CAMERA SCAN THE QR CODE OR GO TO THE BROWSER AND TYPE IN
5 THE LINK THERE. FRANK READ US THROUGH PAGE SEVEN. SO, WE WOULD
6 BE STARTING ON PAGE EIGHT. RIGHT HERE. YOU THERE ARE, MISS.
7 WE'LL BE STARTING ON PAGE EIGHT WITH TRANSPORTATION. YOU'RE
8 WELCOME TO READ ALONG. WE'LL READ IT WORD FOR WORD ALOUD, AS
9 WELL. PAGE EIGHT, TRANSPORTATION. ON THE TOPIC OF
10 TRANSPORTATION, WE RECOGNIZE THAT PEOPLE WITH DISABILITIES
11 CONTINUE TO FACE UNMET NEEDS IN TRANSPORTATION, SUCH AS A
12 COSTLY AND FISCALLY SYSTEMATICALLY UNSUSTAINABLE PARATRANSIT
13 SYSTEM THAT FUNCTIONS AS AN INHERENTLY UNEQUAL, SEPARATE BUT
14 EQUAL, SERVICE. LEAVING DISABLED PEOPLE AT EXTREME RISK DURING
15 DISASTERS A FRAGMENTED WAYFINDING SYSTEM WITH INCONSISTENT
16 PAYMENT MACHINES AND INACCESSIBLE SIGNAGE, AND DIRECT THREATS
17 TO RIDER SAFETY FROM POOR BUS DESIGN, VEHICLES LEAVING STOPS
18 EARLY, AND LACK OF COMPASSIONATE CUSTOMER SERVICE. WE AFFIRM
19 THAT ALL TRANSPORTATION SYSTEMS IN OUR REGION MUST BE
20 INTERCONNECTED ACROSS ALL 27 BAY AREA TRANSIT AGENCY WITH A
21 FOCUS ON PROVIDING EQUITABLE FARES RELIABLE ACCESSIBLE WAY
22 FINDING AND RELIABLE INFORMATION SHARING DURING SERVICE
23 DISRUPTIONS AND EMERGENCIES. ALL TECHNOLOGY AND INFRASTRUCTURE
24 MUST BE CODESIGNED WITH THE DISABILITY COMMUNITY TO ADDRESS
25 THE FULL SPECTRUM OF INTERSECTIONAL RIDERS. WE IDENTIFIED A



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1 NUMBER OF MEASURES TO ADDRESS THESE NEEDS INCLUDING ENSURING
2 RELIABLE ELEVATORS, MULTI-SENSORY BUS STOP SIGNALS AND VIRTUAL
3 AND PHYSICAL WAYFINDING FOR ALL RIDERS. INSTALLING ACCESSIBLE
4 PUBLIC ELECTRICAL OUTLET'S AT TRANSIT HUBS TO SUPPORT POWERED
5 WHEELCHAIRS, OXYGEN MACHINES, AND OTHER LIFE SUSTAINING
6 EQUIPMENT. SUBSIDIZING PARATRANSIT FARES, PARTNERING WITH
7 RIDE-SHARE SERVICES, AND GIVING RIDERS THE OPTION TO CHOOSE
8 PICK UP OR DROP OFF TIMES REQUIRING DISABILITY SENSITIVITY
9 TRAINING FOR ALL FRONT FACING STAFF AND PRIORITIZING THE
10 HIRING OF PEOPLE WITH DISABILITIES, COLLECTING AND PUBLICLY
11 SHARING ACCESSIBILITY DATA ACROSS AGENCIES TO BUILD TRUST AND
12 DRIVE IMPROVEMENTS. CREATING ONGOING FORUMS AND UPLIFTING
13 ADVOCACY GROUPS TO ENSURE PEOPLE WITH DISABILITIES HELP SHAPE
14 TRANSIT DECISIONS. TO SUSTAIN COMMUNITIES AND CONTINUED
15 CONVERSATIONS, WE'LL BUILD A UNIFIED ADVOCACY NETWORK USING
16 SHARED CONTACTS FROM THIS SPACE SO RIDERS CAN BE EMPOWERED TO
17 ACT AS CHANGE MAKERS NOT ONLY SERVICE USERS. WE'LL KEEP
18 PUSHING FOR OPEN REGIONAL DATA ON ACCESSIBILITY TO FOSTER
19 TRANSPARENCY AND GUIDE SOLUTIONS WE'LL ALSO CONTINUE CALLING
20 FOR PEOPLE WITH DISABILITIES TO BE HIRED INTO KEY TRANSIT
21 ROLES ENSURING DECISIONS ARE ROOTED IN LIVED EXPERIENCE. AND
22 THAT IS THE TRANSIT SECTION. TRANSPORTATION SECTION. I'LL NOW
23 HAND IT OFF TO THE TEAM TO FACILITATE ANY COMMENTS QUESTIONS
24 OR ADDITIONS THAT YOU ALL HAVE. LET'S TRY TO KEEP IT TO 10, 15



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1 MINUTES HERE BEFORE WE MOVE ON TO THE NEXT TOPIC AND WE HAVE
2 OUR FIRST SPEAKER.

3

4 **SPEAKER:** HI. MY NAME IS ALEXANDRA EVANS FROM BERKELEY
5 CALIFORNIA. APOLOGIZE IF THIS ISN'T RELEVANT JUST REALLY QUICK
6 MY EXPERIENCE YESTERDAY AND TODAY RIDING BOTH TRANSBAY BUSES,
7 AND ALSO AC TRANSIT IN BERKELEY. YESTERDAY -- LET'S SEE, I
8 RODE FOUR BUSES. EACH TIME I WAS ASKED IF I NEEDED TO BE
9 STRAPPED IN OR, YOU KNOW, HAVE SEAT BELTS PUT ON, I
10 RESPECTFULLY DECLINED. THIS MORNING ON THE WAY HERE, THE
11 TRANSBAY BUS DRIVER SAID THAT, NO, SHE HAD TO STRAP ME DOWN.
12 IS THAT TRUE? IS THAT A REQUIREMENT? AND, ALSO, CAN WE CHOOSE
13 NOT TO BE RESTRAINED IF WE CHOOSE NOT TO? THANKS.

14

15 **SPEAKER:** THANKS FOR THE COMMENT.

16

17 **SPEAKER:** I COULD ANSWER THAT IF SOMEBODY WANTS THAT ANSWERED.
18 ACTUALLY THEY'RE REQUIRED TO LOCKDOWN. BUT I HAVE FOUND SINCE
19 COVID A LOT OF THE TRANSIT DRIVERS IF YOU ASK NOT TO BE THEY
20 WILL RESPECT YOU AND NOT LOCK YOU DOWN. BEFORE COVID HERE IN
21 SAN FRANCISCO IT'S 4 TO 5 POINTS THAT THEY HAVE TO LOCK YOUR
22 CHAIR DOWN.

23

24 **SPEAKER:** YEAH. SORRY. I DID HAVE A COMMENT. THANK YOU. YOU
25 KNOW, THERE IS SOMETHING THAT'S UNILATERALLY NOT SET UP IN



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1 SOME AREAS OF THIS DAY, AND THAT IS AN EMERGENCY BACKUP FOR
2 WHEN OUR WHEELCHAIRS BREAK DOWN. AND THERE IS SOME PARTS OF
3 THE STATE, LIKE IN ALAMEDA COUNTY AND BERKELEY AND OAKLAND, WE
4 HAVE EASY DOES IT, THAT DOES PICK UPS, BUT THAT, ACROSS THE
5 BOARD, IS SO, AND WHEN WE'RE TALKING ABOUT EMERGENCY
6 PREPAREDNESS, OUR CHAIRS BREAK DOWN, OUR EQUIPMENT BREAKS DOWN
7 AND HAVING WAYS TO GET HOME WHEN THAT HAPPENS, AND/OR
8 EQUIPMENT TAKEN TO A PLACE WITH IT CAN BE REPAIRED IS
9 IMPORTANT, LIKE A CAR, IT HAS REPAIRS. THANK YOU. HI, THIS IS
10 JESSICA. I THINK -- SORRY. I WAS LOOKING AT WHAT YOU WERE
11 HOLDING, EVEN THOUGH YOU DIDN'T REALIZE. THANK YOU ALISIA. I
12 AGREE WHAT SOMEBODY SAID ABOUT NOT HAVING PASSIVE LANGUAGE AND
13 I FEEL LIKE THE BEGINNING OF THIS IS A LITTLE PASS AND I HAVE
14 IT'S KIND OF THAT MODEL OF LOOKING AT INDIVIDUAL
15 ACCOMMODATIONS RATHER THAN UNIVERSAL DESIGN AND HOW THAT'S
16 IMPORTANT IN TERMS OF OUR VALUES AS A SOCIETY INSTEAD OF
17 PEOPLE WITH DISABILITIES CONTINUE TO FACE UNMET NEEDS IT'S NOT
18 LIKE OH OUR NEEDS AREN'T BEING MET IT'S THAT WE HAVE A TRANSIT
19 SYSTEM THAT DOESN'T ACTUALLY WORK FOR PEOPLE WITH
20 DISABILITIES, AND MANY OTHER COMMUNITIES. AND IT'S NOT
21 FISCALLY -- I MEAN, ANYTHING THAT PEOPLE SAY IS PHYSICALLY
22 SYSTEMATICALLY UNSUSTAINABLE AS IF THEY'RE EXPECTING IT TO PAY
23 FOR ITSELF, RIGHT? SOCIETY VALUES IT. IT CAN BE SUSTAINABLE.
24 SO, I WOULD TAKE THAT PART OUT ALL TOGETHER SIMILARLY I THINK
25 SEPARATE BUT EQUAL IS PROBLEMATIC GIVEN HISTORY OF RACISM IN



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1 WHITE LED DISABILITY SPACES AND AGAIN THIS ISN'T GOING TO
2 ANALYZE ALL THAT I WOULD JUST CHANGE THE WORDING EVEN THOUGH I
3 UNDERSTAND EVEN THE CLEAR LANGUAGE JUST EXPLAINING SOME BASIC
4 PROBLEMS TO START WOULD BE A GREAT START AND REALLY JUST THESE
5 THINGS NEED TO BE FIXED YOU KNOW JUST COULD SIMPLIFY A LOT OF
6 THAT.

7

8 **SPEAKER:** THANK YOU. WE HAVE A COMMENT BACK HERE THEN WE'LL GO
9 OVER TO THE FRONT. WE'LL GO OVER TO THE FRONT. THANK YOU.

10 OKAY. OH

11

12 **SPEAKER:** WE'RE READY. SORRY. WHO'S GOING? OKAY. SORRY. SO,
13 TRANSPORTATION, THE SECTION, THE FIRST PARAGRAPH. THE SENTENCE
14 SAYS SEPARATE BUT EQUAL SERVICES, COMMA, LEAVING PEOPLE WITH
15 DISABILITIES -- SORRY ABOUT THAT -- LEAVING DISABLED PEOPLE
16 WITH DIVERSE ACCESS NEEDS AND WE WANTED TO ADD DIVERSE ACCESS
17 NEEDS AT -- WHERE AM I? -- INCREASED RISK TO NATURAL
18 DISASTERS. SORRY. THE WORDING, EXACTLY IS -- ORIGINALLY THE
19 PAPER SAID, "SEPARATE BUT EQUAL," SERVICES LEAVE OUT DISABLED
20 PEOPLE. LEAVE IT AT JUST DISASTROUS RISK -- SORRY -- RISK TO
21 DISASTER, BUT WE WANTED TO ADD LEAVES DISABLED PEOPLE WITH
22 DIVERSE ACCESS NEEDS. BECAUSE IT'S NOT CLEAR. DISASTROUS, WHY,
23 IT'S THE ACCESS NEEDS. SO, THERE ARE DIFFERENT NEEDS THAT PUT
24 PEOPLE, YOU KNOW, AT RISK, TO BEING LEFT OUT. IS THAT CLEAR?

25 38 HI MY NAME IS MAURICE I'M WITH ASSISTANCE CHANGE ADVOCATE



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1 FOR MARIN CENTER FOR INDEPENDENT LIVING TRANSPORTATION
2 PARAGRAPH TWO CONFIRM THAT ALL TRANSPORTATION SYSTEMS AND
3 TRANSPORTATION SERVICES IN OUR REGION MUST BE INTERCONNECTED
4 ACROSS ALL 27 BAY AREA TRANSIT AGENCIES OR SERVICES THAT MEANS
5 BECAUSE WE ALREADY KNOW THAT THE TRANSPORTATION AGENCIES ARE
6 LACKING. SO, IF WE CAN FOR THIS UP A LITTLE BIT AND MAKE SURE
7 ALL TRANSPORTATION SERVICES ALL HAVE THE SAME ABILITY TO HAVE
8 WHEELCHAIR ACCESS AVAILABLE TO EVERYONE THEN THAT MEANS WE
9 HAVE MORE PLAYERS IN THE GAME BUT THAT MEANS MORE EFFICIENT
10 TIMES THAT MAY MEAN WHAT DO THEY CALL IT? PARATRANSIT AT NEED,
11 AT THE READY. THAT, SORT OF, THING. SO, I WOULD LIKE TO HAVE
12 ALL IN FAVOR TRANSPORTATION SERVICE COMPANIES, OR SOMETHING OF
13 THAT NATURE. THAT WOULD GET EVERYBODY INVOLVED, AND THERE MAY
14 BE AN ADA RULE THAT MAKES SURE THEY DO THAT.

15

16 **SPEAKER:** THANK YOU VERY MUCH. APPRECIATE IT. A COUPLE MORE
17 COMMENTS.

18

19 **SPEAKER:** YES, MY NAME IS ALISIA, AND THE LAST PARAGRAPH ON
20 PAGE H8, I WOULD SAY, INSTEAD OF EQUITABLE FARES, I THINK WHAT
21 WE NEED TO REALLY EMPHASIZE IS EQUAL ACCESS. WE DEFINITELY ARE
22 SO FAR FROM EQUAL ACCESS WHEN WE HAVE ONE ELEVATOR, MOST OF
23 THE TIME IS BROKEN, EQUAL ACCESS, I DON'T KNOW HOW THAT CAN
24 HAPPEN, BUT, ALSO, EQUITABLE FARE COULD BE MISUNDERSTOOD.
25 BECAUSE FOR ME, EQUITABLE FARE MEANS FOR PEOPLE WHO ARE MAKING



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1 \$500 A MONTH WITH SSI, THAT'S NOT EQUAL FOR SOMEONE WHO IS
2 MAKING 100 OR \$200,000 A YEAR. SO, I WOULD LIKE THESE TO BE
3 REFRAMED IN A WAY THAT REALLY -- THERE IS NO ROOM FOR
4 MISUNDERSTANDING OF WHAT EQUALITY MEANS IN THE WAY OF PAYING
5 FOR THE FARE, AS WELL AS ACCESS. THANK YOU.

6

7 **SPEAKER:** THANK YOU. WE CAN DO ONE MORE BUT WE HAVE TO MOVE ON
8 JUST TO MAKE SURE WE GET THROUGH THE ENTIRETY OF THE
9 RESOLUTION IN TIME. BUT, GO AHEAD.

10

11 **SPEAKER:** REAL QUICK, THIS IS LISA IRVING. REAL QUICK, WHOEVER
12 PUT TOGETHER THE PDF YOU NEED TO INCLUDE HEADINGS I'M USING
13 THIS ON MY PHONE AND I'M NOT FINDING HEADINGS TO NAVIGATE WITH
14 VOICEOVER. THIS BRINGS ME TO ANOTHER QUESTION. IF THE PEOPLE
15 PUTTING TOGETHER THE RESOLUTIONS DON'T INCLUDE PEOPLE THAT
16 LOOK LIKE US, PLEASE INCLUDE WARREN CUSHMAN AND OTHERS TO WORK
17 ON THIS RESOLUTION.

18

19 **SPEAKER:** THANK YOU. APPRECIATE IT. OKAY. WE'RE GOING TO DO A
20 READING ON THE HOUSING SECTION, WHICH IS THE SECOND OF A TOTAL
21 OF FOUR. GOING TO GET STARTED NOW ON PAGE TEN. BOTTOM OF PAGE
22 TEN, IT SAYS: WE RECOGNIZE THAT PEOPLE WITH DISABILITIES
23 CONTINUE TO FACE DEEP AND PERSISTENT BARRIERS IN SECURING
24 AFFORDABLE, ACCESSIBLE, SAFE, AND STABLE HOUSING. THESE
25 BARRIERS BEGIN WITH OUTDATED BUILDING CODES THAT FAIL TO



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1 MANDATE ESSENTIAL ACCESSIBILITY FEATURES, SUCH AS ROLL-IN
2 SHOWERS, REINFORCED ENTRYWAYS, AND BARRIER FREE DESIGN, AND
3 EXTEND TO A WIDESPREAD LACK OF STANDARDS FOR IN-HOME ALERT
4 SYSTEMS THAT SERVE RESIDENTS WHO ARE DEAF, HARD OF HEARING,
5 BLIND, OR HAVE LOW VISION. PROGRAMMATIC ACCESS WITHIN HOUSING
6 ALSO REMAINS FUNDAMENTALLY BROKEN. MANY PEOPLE WITH
7 DISABILITIES ENCOUNTER INACCESSIBLE APPLICATION PROCESSES,
8 INCLUDING HOUSING FORMS DELIVERED ONLY AS IMAGES OF PAPER
9 DOCUMENTS, DIGITAL SIGNATURE TOOLS THAT ARE NOT COMPLIANT WITH
10 ASSISTED TECHNOLOGIES, AND WEB SITES THAT ARE IMPOSSIBLE TO
11 NAVIGATE WITH SCREEN READERS. THESE OBSTACLES OFTEN PREVENT
12 PEOPLE FROM EVEN ENTERING THE HOUSING SEARCH PROCESS, LET
13 ALONE, SECURING A HOME. WE AFFIRM THAT HOUSING IS A BASIC
14 HUMAN RIGHT, ONE THAT INCLUDES BOTH PHYSICAL AND PROGRAMMATIC
15 ACCESSIBILITY AS EQUAL AND ESSENTIAL COMPONENTS. EVERY PERSON
16 DESERVES THE OPPORTUNITY -- AND I AM FLIPPING OVER TO THE 12
17 PAGE, EVERY PERSON DESERVES AN OPPORTUNITY TO LIVE IN A MOLD-
18 FREE, SAFE, AND A DIGNIFIED ENVIRONMENT. TO THAT END, WE
19 RESOLVE TO SUPPORT AND EXPAND EFFORTS TO RETROFIT AND MODIFY
20 EXISTING HOUSING UNITS TO MEET THE DIVERSE NEEDS OF PEOPLE
21 WITH DISABILITIES. WE FURTHER AFFIRM THAT ALL NEW HOUSING
22 CONSTRUCTION MUST BE HELD TO MEANINGFUL ACCESSIBILITY
23 STANDARDS, GROUNDED IN UNIVERSAL DESIGN. THESE STANDARDS MUST
24 NOT BE VIEWED AS OPTIONAL UPGRADES, BUT AS FUNDAMENTAL
25 REQUIREMENTS. THEY MUST BE ROBUST ENOUGH TO ACCOMMODATE A WIDE



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1 RANGE OF ABILITIES AND BODY TYPES, ENSURING FULL AUTONOMY AND
2 PARTICIPATION IN DAILY LIFE FOR ALL RESIDENTS. TO MEET THESE
3 GOALS, WE CALL ON POLICY MAKERS TO CLOSE THE DENSITY BONUS
4 LOOPHOLE BY ESTABLISHING LEGAL CARVE-OUTS THAT PRESERVE LOCAL
5 ACCESSIBILITY STANDARDS. WE APPROVED UNIVERSALLY DESIGNED
6 PLANS FOR ACCESSORY DWELLING UNITS, APARTMENTS, CONDOMINIUMS,
7 AND SINGLE-FAMILY HOMES SHOULD BE CREATED AND MADE WIDELY
8 AVAILABLE TO REDUCE BOTH PERMITTING COSTS AND TIME.
9 ADDITIONALLY, REAL ESTATE PROFESSIONALS MUST BE EDUCATED ON
10 HOW TO PROPERLY IDENTIFY AND MARKET ADA, COMPLIANT FEATURES TO
11 BETTER CONNECT AVAILABLE HOUSING WITH THOSE WHO NEED IT. LOCAL
12 PLANNING DEPARTMENTS AND ELECTED OFFICIALS MUST BE ENGAGED TO
13 EFFECTIVELY FINANCE AND INTEGRATE DISABILITY FORWARD POLICIES
14 AND STRATEGIES INTO HOUSING ELEMENTS AND BROADER DEVELOPMENT
15 PLANS. IT IS EQUALLY ESSENTIAL THAT HOUSING APPLICATION
16 PORTALS AND DIGITAL SYSTEMS ARE FULLY ACCESSIBLE AND ADA
17 COMPLIANT AND CLEARLY IDENTIFIED ALL ACCESSIBILITY FEATURES
18 AND BARRIERS IN ALL LISTINGS STATES AND LOCAL HOUSING FINANCE
19 PROGRAMS INCLUDING THE QUALIFIED ALLOCATION PLAN SHOULD BE
20 REVISED TO REMOVE INCENTIVES FOR DISABILITY FORWARD HOUSING
21 DEVELOPMENTS, PARTICULARLY ATTENTION SHOULD BE PLACED ON THE
22 HOUSING NEEDS OF PEOPLE UTILIZING HOME AND COMMUNITY-BASED
23 SERVICES, HCBS, INCLUDING IN-HOME SUPPORTIVE SERVICES, IHSS.
24 TENANT PROTECTIONS INCLUDING EMERGENCY FINANCIAL AND RENTAL
25 ASSISTANCE MUST ALSO BE STRENGTHENED AND EXPANDED ACROSS ALL



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1 BAY AREA COUNTIES. IN PARTICULAR, MUST ADOPT PROTECTIONS
2 SIMILAR TO THOSE ALREADY IN PLACE IN OAKLAND, BERKELEY, AND
3 SAN FRANCISCO TO PREVENT UNJUST EVICTIONS OF SENIORS AND LOW-
4 INCOME DISABLED RESIDENTS. WE COMMIT TO SUSTAINING THIS WORK
5 BEYOND POLICY PROPOSALS. WE WILL ADVOCATE FOR ACCESSIBILITY
6 STANDARDS THAT ADDRESS THE FULL RANGE OF NEEDS, INCLUDING
7 MULTI-SENSORY ALERT SYSTEMS AND OTHER LIFE SAFETY FEATURES
8 THAT GO BEYOND AMBULATORY ACCESS. BUILD BROAD COALITIONS THAT
9 BRING TOGETHER DISABILITY ADVOCATES ORGANIZATIONS AND GROUPS
10 RECOGNIZING THE SHARED BENEFITS OF UNIVERSAL DESIGN. WE WILL
11 PUSH FOR THE CREATION OF A ONE-STOP-SHOP CASE MANAGEMENT
12 SYSTEM THAT PROVIDES HOMEOWNERS WITH A DEDICATED POINT OF
13 CONTACT TO ACCESS ACCESSIBILITY NEEDS, IDENTIFY FUNDING
14 OPPORTUNITIES, AND OVERSEE THE IMPLEMENTATION OF
15 MODIFICATIONS. ALONGSIDE THIS, WE WILL WORK WITH TENANT UNIONS
16 AND ADVOCACY ORGANIZATIONS TO DEMAND IMPROVED PROGRAMMATIC
17 ACCESS ACROSS ALL PUBLIC HOUSING AUTHORITIES. TO BUILD LASTING
18 RELATIONSHIPS WITH DECISION MAKERS, WE'LL FOLLOW UP AFTER
19 MEETINGS WITH CONCISE SUMMARIES OF OUR ASK AND OFFER OURSELVES
20 AS ACCESSIBLE ONGOING PARTNERS AND IMPLEMENTATION. FINALLY, WE
21 CALL FOR THE ESTABLISHMENT OF ADA COORDINATOR POSITIONS IN
22 EVERY MAJOR HOUSING AUTHORITY TO MANAGE ACCOMMODATION REQUESTS
23 AND ENSURE FULL COMPLIANCE WITH ACCESSIBILITY STANDARDS. THIS
24 RESOLUTION IS A CALL TO ACTION AND A PROMISE TO REMAIN ENGAGED
25 UNTIL HOUSING IS NO LONGER A BARRIER TO INCLUSION INDEPENDENCE



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1 OR DIGNITY FOR PEOPLE WITH DISABILITIES. THAT IS THE HOUSING
2 SECTION. COMMENTS?

3

4 **SPEAKER:** HELLO MY NAME IS MARY GENE, MY COMMENT IS THE SAME
5 FOR ALL SECTIONS, INCLUDING HOUSING. TO WHOM IS BEING HELD
6 ACCOUNTABLE TO THESE -- TO THESE LADIES WHO ARE SITTING OVER
7 THERE, I WOULD CALL THE MORE DEMANDS, IS IT POSSIBLE TO ADD AN
8 ACCOUNTABILITY, I KNOW ACCOUNTABILITY IS LEGAL, BUT A
9 REPORTING PROGRESS STANDARD TO THE APPROPRIATE AGENCIES
10 THROUGHOUT THE BAY AREA FOR EACH SECTION?

11

12 **SPEAKER:** I THINK THAT WOULD A SUBSEQUENT STEP BUT THAT'S A
13 GOOD IDEA AND WE'LL NOTE IT DOWN.

14

15 **SPEAKER:** I DON'T KNOW IF I HAVE SAID THIS IN THE LAST FEW DAYS
16 OR NOT, THIS IS MICHELLE ROUSEY, NOT ONLY FOR ACCOUNTABILITY,
17 BUT WHEN CONSUMERS MAKE COMPLAINTS MAKING SURE THERE IS FOLLOW
18 UP WITH THOSE CONSUMERS BECAUSE SO MANY TIMES THEIR INPUT WILL
19 FIND OUT THE LOOPHOLES AND/OR GAPS IN SERVICES IF WE JUST
20 FOLLOW UP WITH OUR CONSUMERS THAT ACTUALLY DO MAKE THOSE
21 COMPLAINTS. BECAUSE SO FEW DO MAKE COMPLAINTS THAT WE'RE
22 MISSING AN OPPORTUNITY TO ENGAGE AND GET THEIR INPUT.

23

24 **SPEAKER:** I JUST WANT TO SEE IF WE CAN ADD SOMETHING ABOUT
25 ENFORCEMENT OF IF THESE PEOPLE DON'T COMPLY WITH THIS. IT'S



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1 GREAT WE'RE MAKING ALL THESE DEMANDS BUT LEG DO WE HAVE TO
2 STAND ON, ON THERE. UNFORTUNATELY, SO IF WE COME UP WITH A
3 SYSTEM ALSO OF ENFORCEMENT OR FINING, OR WHAT NOT, SO PEOPLE
4 CAN'T GET AWAY WITH IT AND TO KEEP PEOPLE FROM GETTING A
5 BACKLASH OF RETALIATION THAT CAN HAPPEN IT PEOPLE TOO.

6

7 **SPEAKER:** WE DO HAVE SOME ACTIONABLE, SORT OF, NEXT STEPS AT
8 THE VERY END. AND I THINK PART OF THE DIFFICULTY HERE, AS YOU
9 ALL KNOW, IS THAT IN THESE DIFFERENT AREAS THERE, IS A LOT OF
10 DIFFERENT AGENCIES TO HOLD ACCOUNTABLE, RIGHT? THAT'S WHY I
11 SAID IT MIGHT BE A SUBSEQUENT STEP BECAUSE IT'S PRETTY
12 COMPLICATED WE'RE TRYING TO CAPTURE WHAT WE HEARD FROM YOU
13 GUYS IN TERMS OF NEEDS AND THEN WE'LL GET INTO NEXT STEPS.
14 MORE COMMENTS?

15

16 **SPEAKER:** JUST GOING DOWN THE PATH OF ACCOUNTABILITY, AND IF WE
17 DON'T WANT TO USE THAT TERMINOLOGY, I THINK WHAT'S MISSING IN
18 THIS DOCUMENT OR THE TRANSPORTATION HOUSING, AND EVEN THE
19 SECTION BEFORE THAT IS SOME, SORT OF, ANNUAL REPORT THAT
20 REALLY DEVELOPED KEY MATRIX. WE HAVE GOT TON WHERE WE CAME
21 FROM, WHERE WE'RE PRESENTLY, AND WHERE WE'RE GOING AND TO
22 MEASURE THOSE, RIGHT? BECAUSE WE HAVE A LOT TO GO IF WE'RE NOT
23 BENCHMARKING IT HOW DO WE KNOW THERE WAS SUCCESS FOR THAT OR
24 NOT, GOING FORWARD OR WE'RE GOING BACKWARDS.

25



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1 **SPEAKER:** NOTED. THANK YOU.

2

3 **SPEAKER:** HI. MY NAME IS WENDI. ON PAGE TEN, ON THE SECOND LINE
4 UNDER HOUSING, THE WORD AND SECURING AFFORDABLE ACCESSIBLE AND
5 SAFE AND STABLE HOUSING. I KIND OF FEEL LIKE THIS SECTION,
6 AFFORDABLE HOUSING IN SAN FRANCISCO CAN BE INCLUDED UP TO 120%
7 OF AREA MEDIAN INCOME, WHICH FOR THIS YEAR WAS 109,000 FOR
8 100% AREA MEDIAN INCOME. AND THEN, FURTHER, ON PAGE 14, IT
9 SAYS LOW-INCOME DISABLED RESIDENTS. LOW-INCOME IN SAN
10 FRANCISCO IS CONSIDERED 80% OF AREA MEDIAN INCOME. THAT MEANS
11 APPROXIMATELY AFFORDABLE HOUSING IS NOT WELL-DEFINED, AND IN
12 THAT, IT MEANS SOMEBODY WHO MAKES UP TO \$88,000 A YEAR CAN GET
13 INTO A UNIT THAT IS CONSIDERED AFFORDABLE. A LOT OF PEOPLE DO
14 NOT MAKE THAT MUCH MONEY. SO, I WOULD LIKE TO COME UP WITH
15 OTHER LANGUAGE, WHERE WE'RE TALKING ABOUT EXTREMELY LOW-
16 INCOME, OR DEEPLY AFFORDABLE HOUSING. EVEN THAT IS NOT
17 SUFFICIENT, BECAUSE AT 30% OF AREA MEDIAN INCOME, THIS'S
18 APPROXIMATELY 33,000. IF YOU ARE ON PUBLIC BENEFITS, IT'S NOT
19 GOING TO REACH THAT INCOME LEVEL. THANK YOU.

20

21 **SPEAKER:** HI EVERYONE. WHO IS GOING? SORRY. OKAY. GREAT. HI,
22 EVERYONE THIS IS EM A SHE/HER PRO NOUNS. I WORK AS A PROGRAM
23 DIRECTOR AT CENTER FOR INDEPENDENT LIVING. I DON'T THINK THIS
24 WAS AT THE CENTER OF THE DIFFERENT HOUSING CONVERSATIONS THAT
25 I HAVE BEEN PART OF IN THE LAST COUPLE OF DAYS BUT IT WAS



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1 CERTAINLY MENTIONED IN AND DIDN'T SEE IT IN THE RESOLUTION I'M
2 WONDERING IF WE COULD PUT INTO BEING ABLE TO ACKNOWLEDGE AND
3 NAME THE CRISIS OF IN THE VIOLENCE OF HOUSELESSNESS, AND
4 PEOPLE WITH DISABILITIES AND YOU KNOW EXPERIENCE HOUSELESSNESS
5 AND DISPROPORTIONATELY, AND I THINK IT'S IMPORTANT TO
6 ACKNOWLEDGE THAT CRISIS IN THIS RESOLUTION. AND I THINK WE GET
7 INTO OTHER PLACES OF THE RESOLUTION WHEN WE TALK ABOUT WHAT WE
8 KNOW AND DEMAND AS OUR RIGHTS AND I THINK NAMING HOUSING AS A
9 HUMAN RIGHT AND I THINK WHAT CAME UP IN SEVERAL DIFFERENT
10 DISCUSSIONS IS REALLY WANTING TO THINK ABOUT ESPECIALLY IN THE
11 REALM OF HOUSING CENTERING PEOPLE OVER PROFIT AND LIKE
12 DIFFERENT COMMUNITY CONTROL LIKE HOUSING THAT IS IN COMMUNITY
13 CONTROL AND WHERE SOMEBODY IS NOT MAKING, LIKE, A PROFIT ON
14 IT. THAT WAS DISCUSSED IN MULTIPLE SESSIONS THAT I WAS IN, SO
15 WANTING TO SEE THAT IN THE RESOLUTION, AS WELL THERE WAS A LOT
16 OF TALK ABOUT LAND TRUST AND OTHER, LIKE, KIND OF COMMUNITY
17 OWNERSHIP AND CONTROLLED MODELS OF HOUSING TO REALLY SUPPORT
18 AND SAFE GUARD LONG-TERM, YEAH, AUTONOMY, AND ACCESSIBILITY
19 AND AFFORDABLE. SO, THANK YOU.

20

21 **SPEAKER:** SUPER HELPFUL. OKAY. ONE MORE, AND THEN I'M GOING TO
22 MOVE ON TO THE NEXT TOPIC, BECAUSE I NOTE TWO MORE. THEN I
23 WANT TO HAVE TIME TO DISCUSS IDEAS FROM THE ROOM THERE. GO
24 AHEAD.

25



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1 **SPEAKER:** HI. I'M LARA, AND THIS HOUSING SECTION SEEMS GREAT,
2 BUT ONE CHALLENGE AND LIMITATION FOR DEAF PEOPLE IN THIS
3 COUNTY IS OUR AREA IS, THE APPLICATION PROCESS, YOU HAVE TO
4 TYPE, AND ENGLISH IS GOING TO BE SECOND LANGUAGE. AND A LOT OF
5 PEOPLE WITH POVERTY WHO NEED HOUSING FACE BARRIERS, AND IT MAY
6 BE -- HOLD ON A SECOND. JUST AS LOW VISION PEOPLE HAVE THE WEB
7 SITE TO ACCOMPANY, MAYBE EACH QUESTION CAN BE SIGNED? BECAUSE
8 SIGN LANGUAGE WOULD BE THE FIRST LANGUAGE. AND, SO, THAT'S
9 SOMETHING YOU RARELY SEE. PERHAPS YOU COULD COME IN WITH A
10 SKILLED ASL INTERPRETER ANYWHERE IN THE APPLICATION PROCESS,
11 THIS'S USUALLY OVERLOOKED, BIG-TIME. AND, SO, DEAF PEOPLE GET
12 FAR BEHIND IN THE HOUSING PROCESS. AND FOR THAT TO BE EXPANDED
13 MORE, TO INCLUDE EVERYONE, WOULD BE AWESOME.

14

15 **SPEAKER:** THANK YOU.

16

17 **SPEAKER:** SO, I'M EMBARRASSED, BUT I DON'T -- OH, I'M SHEELA
18 GUNN -- THE FIRST ACTION PHRASE, COULD I HEAR THAT AGAIN,
19 PLEASE? BECAUSE I HEARD SOMETHING WRONG WITH IT, AND I NEED TO
20 HEAR AGAIN TO CATCH IT AND THEN I CAN COMMENT ON IT.

21

22 **SPEAKER:** SURE.

23

24 **SPEAKER:** AND WHILE SHE'S DOING THAT, WHAT DO THEY CALL THE --
25 LIKE, OAKLAND HOUSING AUTHORITY, WHAT DO THEY CALL THOSE --



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1 THESE HOUSING AUTHORITIES NEED TO REALLY HONOR 504 REQUESTS
2 AND FOLLOW THEM.

3

4 **SPEAKER:** SHEELA DO YOU MIND IF WE HAVE SOMEBODY STEP OUTSIDE
5 AND LOOK THROUGH THAT SECTION TO IDENTIFY THE SENTENCE?

6

7 **SPEAKER:** IT WAS FAIRLY NEAR THE BEGINNING. YEAH, I CAN GO
8 OUTSIDE. I JUST --

9

10 **SPEAKER:** WHAT WAS IT ABOUT? THERE'S THE WE RECOGNIZE PEOPLE
11 WITH DISABILITIES CONTINUE TO FACE DEEP AND PERSISTENT
12 BARRIERS AND SECURING AFFORDABLE ACCESSIBLE SAFE AND STABLE
13 HOUSING?

14

15 **SPEAKER:** NO.

16

17 **SPEAKER:** HOUSING IS A HUMAN RIGHT ONE THAT INCLUDES
18 PROGRAMMATIC ACCESSIBILITY AS EQUAL AND ESSENTIAL COMPONENTS.

19

20 **SPEAKER:** NO IT WAS REQUIRING AN ACTION OF OTHER PLACES.

21

22 **SPEAKER:** TO MEET THESE GOALS? THAT ONE? TO MEET THESE GOALS WE
23 CALL ON POLICY MAKERS TO CLOSE DENSITY BONUS LOOPHOLE BY
24 ESTABLISHING LEGAL CARVE-OUTS THAT PRESERVE LOCAL
25 ACCESSIBILITY STANDARDS?



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1

2 **SPEAKER:** YEAH THAT'S PART OF IT. I DON'T KNOW WHAT THE BONUS
3 LOOPHOLE IS AND I DON'T KNOW -- THERE IS SOME LANGUAGE THAT
4 NEEDS TO BE EXPLAINED AND I THINK IT'S IMPORTANT THAT WE GO
5 AHEAD AND USE THAT LANGUAGE FOR EDUCATIONAL PURPOSES, BUT I
6 THINK THAT THAT LANGUAGE NEEDS TO BE EXPLAINED. BECAUSE I
7 DON'T KNOW WHAT THAT MEANS. AND I -- YEAH. A LOT OF PEOPLE
8 DON'T, WARREN SAYS.

9

10 **SPEAKER:** OKAY. THANKS FOR THAT. I'M GOING TO SUGGEST WE GO
11 THROUGH THE REMAINDER OF THE ENVIRONMENTAL ACCESS AND SAFETY,
12 AS WELL AS THE ECONOMIC PIECE, RIGHT NOW TOGETHER, AND THEN
13 MOVE INTO A CONVERSATION OF NEXT STEPS AND HOW YOU ALL WANT TO
14 ORGANIZE AROUND THIS. IF THAT'S ALL RIGHT? OKAY. ALL RIGHT.
15 ENVIRONMENTAL ACCESS AND SAFETY. WE RECOGNIZE THE UNMET NEEDS
16 OF THE DISABILITY COMMUNITY AND ENVIRONMENTAL AND CLIMATE
17 PLANNING, SUCH AS THE PERSISTENT LACK OF ACCESS TO PARKS,
18 RECREATION, AND TRAILS, MAINTENANCE FOR EXISTING ACCESSIBLE
19 FEATURES, A FAILURE TO PROVIDE ACCESSIBLE ENCLOSED DOG PARKS
20 FOR SERVICE ANIMAL TRAINING AND FAMILY RECREATION, AND A LACK
21 OF CHARGING INFRASTRUCTURE FOR WHEELCHAIRS AND MOBILITY
22 DEVICES IF PUBLIC PARKS AND GREEN SPACES. THE EXTREME DANGER
23 POSED BY CLIMATE IMPACTS LIKE FLOODING AND HEAT WAVES WHICH
24 DISPROPORTIONATELY THREATEN PEOPLE WITH DISABILITIES AND THE
25 LACK OF ACCESSIBLE POST DISASTER REPLACEMENT HOUSING. WE



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1 AFFIRM THAT ALL ENVIRONMENTAL POLICIES AND PROGRAMS MUST BE
2 GUIDED BY THE PRINCIPLE THAT ACCESS IS GOT A ONE AND DONE
3 COMMITMENT. TRUE ENVIRONMENTAL INCLUSION REQUIRES THAT THE
4 INITIAL INVESTMENT AND ACCESSIBILITY IS PROTECTED BY DEDICATED
5 ONGOING MAINTENANCE AND THAT COMMUNITY INPUT IS A CONTINUOUS
6 LOOP, NOT A ONE-TIME CONSULTATION GUIDED BY THE PRINCIPLE THAT
7 WE MUST BREAK DOWN INSTITUTIONAL SILOS AND PRO ACTIVELY BUILD
8 NEW TABLES WHERE THE DISABILITY COMMUNITY IS NOT JUST INVITED
9 BUT EMPOWERED TO LEAD CLIMATE RESILIENCE PLANNING MUST CENTER
10 THE COMPOUNDED RISK FACED BY HISTORICALLY MARGINALIZED
11 COMMUNITIES. EXAMPLES OF EFFECTIVE INTERVENTIONS MAY INCLUDE
12 MANDATING THAT ALL CLIMATE ACTION PLANS AND DISASTER RISK
13 REDUCTION STRATEGIES EXPLICITLY AND MEANINGFULLY INTEGRATE
14 DISABILITY INCLUSION FROM THE GROUND UP, CREATE CONCRETE PLANS
15 FOR ACCESSIBLE, AFFORDABLE, AND PERMANENT REPLACEMENT HOUSING
16 FOR LOW-INCOME PEOPLE WITH DISABILITIES IN THE EVENT OF A
17 DISASTER, AND REQUIRE PARATRANSIT PROVIDERS TO UPGRADE THEIR
18 DISPATCH SYSTEMS TO ACCEPT GPS COORDINATES, ENABLING SERVICE
19 TO TRAIL HEADS, PARKS, AND OTHER LOCATIONS THAT DO NOT HAVE A
20 TRADITIONAL STREET ADDRESS. TO SUSTAIN COMMUNICATIONS AND
21 CONTINUED CONVERSATIONS, WE WILL ESTABLISH PROCESSES FOR THE
22 DISABILITY COMMUNITY TO REVIEW AND PROVIDE FEEDBACK ON THE
23 DESIGN OF NEW PARKS AND PUBLIC SPACES BEFORE THEY ARE BUILT
24 AND ADVOCATE FOR TRANSPARENT SYSTEMS FOR COMMUNITY FEEDBACK
25 THAT CONFIRMS RECEIPT OF A COMPLAINT OR A SUGGESTION AND



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1 REPORTS BACK ON ITS RESOLUTION TO BUILD TRUST AND ENCOURAGE
2 SUSTAINED ENGAGEMENT. WE'RE GOING TO HOLD COMMENTS TO THE NEXT
3 SESSION RICHARD. OKAY. ECONOMIC OPPORTUNITY IS AS FOLLOWS WE
4 RECOGNIZE THAT PEOPLE WITH DISABILITIES FACE MULTIPLE ECONOMIC
5 BARRIERS INCLUDING A BENEFITS CLIFF THAT CUTS OFF SOCIAL
6 SECURITY OR MEDICAID EARNINGS RISE ONGOING CUTS TO MEDICAID
7 SHORTAGES OF RELIABLE IN-HOME CARE DISCRIMINATORY PAY AND
8 UNEQUAL WAGES FOR EQUAL WORK STIGMA AND MISINFORMATION IN
9 HIRING FOR EXAMPLE, ASSUMPTION THAT WAS ACCOMMODATIONS ARE
10 COST PROHIBITIVE, INACCESSIBLE AND DIGITAL ENVIRONMENTS THAT
11 LOCK US OUT OF JOBS AND SERVICES LIMITED ACCESS TO START UP
12 CAPITAL AND FINANCIAL LITERACY RESOURCES, EXCLUSION FROM
13 PROCUREMENT AND CONTRACTING OPPORTUNITIES, LACK OF STRUCTURED
14 MENTORSHIP OR CAREER GUIDANCE NETWORKS, BLANKET JOB
15 REQUIREMENTS SUCH AS MANDATORY DRIVER'S LICENSE WHILE DRIVING
16 IS NOT PART OF THE ROLE, AND INSUFFICIENT TRAINING OF
17 RECRUITERS AND HUMAN RESOURCES TEAMS TO HANDLE ACCOMMODATION
18 REQUESTS WITHOUT BIAS. WE BELIEVE THAT TRUE ECONOMIC
19 EMPOWERMENT IS FOUNDED ON THE PRINCIPLE OF OPPORTUNITY, NOT
20 CHARITY. ECONOMIC EMPOWERMENT STEMS FROM RECOGNIZING OUR
21 DISABILITY COMMUNITY AS A VITAL MARKET AND A WELL SPRING OF
22 INNOVATION, AND BY HONORING ENTREPRENEURSHIP AND SELF-
23 EMPLOYMENT AS A POWERFUL PATHS TO SELF-DETERMINATION AND
24 UPWARD SOCIAL MOBILITY. WE BELIEVE THAT WORKPLACES AND DIGITAL
25 WORK ENVIRONMENTS COULD BE DESIGNED FOR UNIVERSAL ACCESS. WE



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1 AIM TO ELIMINATE DISCRIMINATORY PAY IN HIRING PRACTICES AND
2 ACTIVELY COUNTER THE STIGMA SURROUNDING ACCOMMODATION COSTS.
3 WE WILL NO LONGER STAND FOR JOB PLACEMENT THAT FEELS FORCED
4 AND SUITED FOR HOW PEOPLE SEE OUR ABILITY TO WORK IN THEIR
5 SPACES. WE DESERVE JOBS THAT FULFILL US MATCH OUR SKILL SET
6 GROW OUR EXPERTISE AND IGNITE PASSION AND CREATIVITY. WE
7 IDENTIFIED PRIORITY ACTIONS, INCLUDING CALLING ON POLICY
8 MAKERS TO ENACT BENEFIT'S REFORM SO NO ONE LOSES ESSENTIAL
9 LIFE SUSTAINING SUPPORT LIKE INCOME SUPPORT THROUGH SOCIAL
10 SECURITY AND MEDICAL BENEFITS FROM MEDICAID, WHEN AN
11 INDIVIDUAL EARNS MORE OR ACCEPTS NEW EMPLOYMENT. ACTIONS ALSO
12 INCLUDE ADDRESSING THE IN-HOME CARE CRISIS BY FIGHTING FOR A
13 LIVING WAGE FOR CARE PROVIDERS AND FOR FUNDING RELIABLE BACKUP
14 SYSTEMS TO SUSTAIN WORKFORCE PARTICIPATION, EXPANDING ACCESS
15 TO CAPITAL FOR ENTREPRENEURS WITH DISTRICTS THROUGH TARGETED
16 AND MICRO LOAN AND START UP FUNDING PROGRAMS PAIRED WITH
17 ROBUST FINANCIAL LITERACY TRAINING JOB REQUIREMENT UNNECESSARY
18 JOB REQUIREMENTS SUCH AS REPLACING MANDATORY DRIVER'S LICENSE
19 WITH STATE IDS WHEN APPROPRIATE PILOTING GUARANTEED PROBATION
20 HIRING WINDOWS THAT LET CANDIDATES DEMONSTRATE SKILLS BEFORE
21 PERMANENT PLACEMENT, TRAINING HUMAN RESOURCES PROFESSIONALS TO
22 SERVE AS ACCOMMODATION ADVOCATES AND GUIDE ACCESSIBLE HIRING
23 PROCESSES AND ENSURING THAT EMPLOYMENT PROGRAMS READINESS
24 PROGRAMS SKILLS DEVELOPMENT TRAINING CENTERS, VOCATIONAL
25 REHABILITATION PROGRAMS AND INTERN AND APPRENTICESHIP PROGRAMS



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1 ARE DISABILITY INCLUSIVE AND SUPPORT ACCOMMODATIONS. WE
2 RESOLVE TO BUILD A SUSTAINED PEER LED COMMUNITY NETWORKS
3 OFFERING ONGOING MENTORSHIP TECHNICAL ASSISTANCE AND
4 COLLECTIVE ADVOCACY, EXPAND INNOVATIVE HIRING PATHWAYS,
5 STANDARDIZE ACCOMMODATION REQUESTS, QUESTIONS, AND JOB
6 APPLICATIONS, ESTABLISH CLEAR CONTACT PROTOCOLS SO CANDIDATES
7 RECEIVE TIMELY RESPONSES REQUIRED DISABILITY INCLUSION AS A
8 COMPULSORY ELEMENT AND PROCUREMENT SYSTEMS AND INCORPORATE
9 DIVERSITY DEFINITIONS AND ENGAGE WITH CHAMBERS OF COMMERCE IN
10 REGIONAL LOCAL ECONOMIC DEVELOPMENT AGENCIES AS WELL AS
11 INNOVATIVE HUBS ACROSS THE BAY AREA TO ENSURE A PIPELINE OF
12 TALENT CONTINUES TO BENEFIT EQUALLY FROM THE WIDER ECONOMIC
13 PROSPERITY OF THE REGION. LET THIS LES LOSING -- I THINK THIS
14 IS PART OF THAT? YEAH. LET THIS RESOLUTION BE OUR CHARGE TO
15 TRANSFORM BARRIERS OF THE -- OKAY WE HAVE ONE FINAL LAST PIECE
16 BUT WE'LL PAUSE FOR COMMENTS THAT WAS A LOT I JUST READ.

17

18 **SPEAKER:** IF WE COULD ADD TO BOTH THE ENVIRONMENT ACCESS AND
19 SAFETY, AND THE ECONOMIC OPPORTUNITY. THERE IS A REASON THAT
20 WE ARE STILL NOT PART -- THERE ARE A COUPLE OF REASONS WE'RE
21 STILL NOT PART OF THE LARGER COMMUNITY, ONE, BECAUSE THE
22 BUILT-IN ENVIRONMENT IS CHAOS AS FAR AS ACCESS IS CONCERNED,
23 THERE IS NOT CANNOT AND CORRECT ENFORCEMENT OF EXISTING ACCESS
24 CODES AND STANDARDS. AND THERE IS NOT A WAY, PRESENTLY, IN
25 CALIFORNIA TO GAIN ADDITIONAL CODES AND STANDARD -- ACTUALLY,



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1 BUILDING CODES THAT ARE NEEDED THAT SPEAK TO THE BUILT
2 ENVIRONMENT TO MADAM CLERK IT ACCESSIBLE. WHICH THEN RELATES
3 TO EMPLOYMENT. WHEN WALTER AND I WERE WITH THE CITY OF SAN
4 FRANCISCO WHAT WE FOUND WAS DEPARTMENT HEADS THAT WERE
5 CONCERNED WITH THE COST OF MODIFYING WORKSPACE. AND THEY WERE
6 CONCERNED IT WAS GOING TO HAVE AN EFFECT ON THEIR BUDGET AND
7 THEY HAD OTHER ISSUES THAT WERE THEIR PRIORITIES. AND, SO, WE
8 WERE UNSUCCESSFUL IN GAINING A HIGHER LEVEL OF EMPLOYMENT
9 OPPORTUNITIES FOR PEOPLE WITH DISABILITIES. AND THAT NEEDS TO
10 CHANGE. AND IT CAN CHANGE TWO WAYS, BOTH WITH THE ATTITUDES OF
11 THOSE THAT HIRE, AND WITH THE BUILT ENVIRONMENT BEING
12 ACCESSIBLE SO THAT DOESN'T BECOME A NEGATIVE IN THE PROCESS OF
13 EMPLOYMENT, OR JUST FUNCTIONING IN YOUR COMMUNITY. THANK YOU.

14

15 **SPEAKER:** THANK YOU. WE HAVE GOT A COUPLE OVER HERE.

16

17 **SPEAKER:** HI. I'M DEBRA HOWELL. REGARDING THIS SECTION ON
18 EMPLOYMENT. ON PAGE 20, THE LAST SENTENCE, WE DESERVE JOBS
19 THAT FULFILL US. I WOULD -- AND ET CETERA -- I WOULD SUGGEST
20 TWO THINGS, WE REQUIRE JOBS, RATHER THAN SAYING WE DESERVE, OR
21 WE DESERVE AND REQUIRE JOBS, AND ALSO ADD TO THIS THAT WE
22 DESERVE AND REQUIRE JOBS THAT PAY LIVING WAGES, THAT DO NOT
23 LEAVE US IN POVERTY.

24



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1 **SPEAKER:** THIS IS DEIRDRE HERE. TWO THINGS I WANTED TO BRING
2 UP, ONE IS I HAVE BEEN HEARING FROM THE COMMUNITY, THE AGING,
3 SENIORS, THEY'RE STRUGGLING WITH FINDING SPECIALIZED CARE. AND
4 THE REASON THEY'RE STRUGGLING IS THERE ARE NOT ENOUGH PEOPLE,
5 WHO ARE STAFFED OR TRAINED IN THAT WORKFORCE TO BE ABLE TO DO
6 THOSE JOBS. SO WOULD LIKE TO COME UP WITH SOME ECONOMIC
7 INCENTIVES TO HIRE MORE PEOPLE TO BE IN THOSE POSITIONS OF
8 SPECIALIZED CARE AND CARES FOR OTHERS. JUST WANTED TO BRING
9 THAT UP. AND THE OTHER PART IS ON PAGE 17 WHEN IT SAYS ACCESS
10 IS NOT ONE AND DONE COMMITMENT, IF THERE IS SOMETHING WE COULD
11 ADD ABOUT -- LET ME SEE -- ADD ABOUT HOW PEOPLE COULD GET PAID
12 TO BE THE CONSULTANTS AND WHEN THEY SHOW UP AND PROVIDE
13 CONTINUOUS ENGAGEMENT, CONSULT, THAT THEY'RE BEING PAID DO IT,
14 RATHER THAN JUST GETTING THE CONSULTATION AND CALLED ONE AND
15 DONE.

16

17 **SPEAKER:** ME? I DON'T KNOW IF IT WOULD BE WORTH EXPLORING BUT
18 ADDING TELECOMMUTING OPTIONS I THINK WOULD DEFINITELY INCREASE
19 OPTIONS. [LAUGHTER]

20

21 **SPEAKER:** HI. IT'S LISA IRVING AGAIN. SO, FIRST WANT TO COMMEND
22 THE TEAM THAT HAS Poured A LOT OF HEART AND SOUL, AND TIME
23 INTO CREATING THIS RESOLUTION. I ALSO WANT TO ASK THE PEOPLE
24 IN THIS ROOM, DOES IT REALLY SOUND LIKE THIS IS WRITTEN IN
25 YOUR VOICE. WE'RE THE DISABILITY COMMUNITY WE'RE PERCEIVED AS



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1 POE HEIGHT AND PASSIVE AND WE'RE OFTEN EXPECTED TO BEHAVE THAT
2 WAY BUT THIS IS A RESOLUTION GUYS TO SAY THINGS LIKE WE
3 DESERVE AND WE BELIEVE, AND WE AFFIRM, THAT'S IN THE PASSIVE
4 VOICE, AND THAT'S NOW HOW A RESOLUTION IS WRITTEN. I KNOW --
5 YOU KNOW, WE WANT TO MAKE FRIENDS AND GET ALONG, AND MEET IN
6 THE MIDDLE, BUT THIS NEEDS TO BE WRITTEN IN OUR VOICE. AND I
7 GUESS, I'M GOING JUST POINT BLANK ASK THE QUESTION, HOW MANY
8 PEOPLE WORKING ON THIS RESOLUTION REPRESENT THE WAY WE LOOK?

9

10 **SPEAKER:** THANK YOU FOR THE COMMENT.

11

12 **SPEAKER:** SURE.

13

14 **SPEAKER:** LISA, THANK YOU FOR YOUR QUESTION, YOUR
15 ACKNOWLEDGMENT. IT SHOULD BE NOTED THAT THE FIVE OF US WORKING
16 ON THE RESOLUTION DON'T HAVE VISUAL DISABILITIES THAT I KNOW
17 OF, TO NOTE. THIS WAS DEVELOPED AS MUCH IN POSSIBLE
18 PARTNERSHIP WITH THE ADVISORY WORKING GROUP, ALTHOUGH WE
19 DIDN'T WANT TO KEEP THEM UP UNTIL 1:00 A.M. LAST NIGHT OR
20 EARLY THIS MORNING WORKING ON IT. SO, YOUR VOICE BEING IN THIS
21 AND BEING PUT IN THIS IS EXACTLY THE INPUT WE NEED TO HEAR,
22 AND I'M TRYING TO BE FAIR AND NOT DODGE THAT QUESTION OR WORK
23 AROUND IT AND ACKNOWLEDGE WHAT YOU'RE SAYING AS IMPORTANT AND
24 TRUE AND VALID. SO, THANK YOU FOR THAT, LISA.

25



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1 **SPEAKER:** NO. I UNDERSTAND THE WE ARE HERE AND WORKING
2 TOGETHER, AND THIS IS NOT ABOUT ONE DISABILITY OVER ANOTHER.
3 SO, I'M NOT PLEASED THAT YOU POINTED OUT MY VISION DISABILITY
4 BECAUSE IT'S NOT ABOUT ME; IT'S ABOUT US. IT'S ABOUT OUR
5 VOICE. SO, AGAIN I ASK HOW MANY PEOPLE WRITING THIS RESOLUTION
6 LOOK LIKE US?

7

8 **SPEAKER:** I THINK WE RESPONDED ALREADY. I'M GOING TO ASK THAT
9 WE MOVE ON IN THE SAKE OF TIME.

10

11 **SPEAKER:** BE OUT AND RESPOND TO THE QUESTION.

12

13 **SPEAKER:** I APOLOGIZE IF YOU FEEL THAT WAY. I'LL RESTATE THAT
14 THE FIVE OF US WORKING ON THIS RESOLUTION DO NOT HAVE A
15 PHYSICAL DISABILITY THAT I KNOW OF, AND AS MUCH AS POSSIBLE,
16 IN THE TIME WE HAVE HAD, HAVE ADVISED AND WORKED WITH
17 DIFFERENT MEMBERS OF THE ADVISORY WORKING GROUP TO PROVIDE
18 DIRECTION AND GIVE INPUT ON THIS.

19

20 **SPEAKER:** CAN I SPEAK TO THIS? I'M GOING TO SAY THAT THE
21 WRITING WAS DONE BASED ON THE INFORMATION PROVIDED BY THE 120,
22 130, 140 PEOPLE THE LAST TWO DAYS. SOMEBODY HAD TO STAY UP
23 UNTIL 1:00 LAST NIGHT WORKING ON THIS, AND BEING UP EARLY THIS
24 MORNING WORKING ON IT, TRYING TO CREATE -- AND THAT'S WHY
25 WE'RE DOING WHAT WE'RE DOING NOW. THE DOCUMENT THAT THEY PUT



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1 TOGETHER, USING THOSE COMMENTS, THESE TWO DAYS, IS NOW BEING
2 GOING OVER -- IT'S, WE'RE GOING OVER AGAIN, TO EITHER CORRECT,
3 ADD TO, CHANGE, THOSE THINGS THAT WE FEEL MAY NOT HAVE QUITE,
4 OR AT ALL CAUGHT ISSUES THAT WE WANT TO NOTE. WE THINK THIS IS
5 A PERFECT SOLUTION, A PERFECT PROCESS. IT STILL WILL NOT EVER
6 BE PERFECT. THERE ARE 150 OF US, AND I KNOW I HAVE SOME ISSUES
7 AND IDEAS THAT WON'T BE A PART OF THIS, THAT I WOULD LIKE TO
8 BE A PART OF IT. THIS IS THE BEGINNING. IT IS NOT GOING TO BE
9 A PERFECT THING TODAY, BUT IT WILL BE A START. AND I HOPE WE
10 CAN MOVE FORWARD WITH THAT. THANK YOU.

11

12 **SPEAKER:** THANK YOU, RICHARD.

13

14 **SPEAKER:** SHEELA GUNN. SO, I THINK WHAT I -- I THINK HOW I
15 WOULD PHRASE -- I HEAR WHAT LISA IS SAYING. I THINK THAT WE
16 NEED SOME STRENGTH. I THINK -- I THINK THAT A LITTLE BIT OF
17 RARRR! IS APPROPRIATE HERE. AND I THINK THAT -- YEAH, I WANT
18 TO SEE HOW YOU WRITE RARRR -- [LAUGHTER] I CAN'T HELP IT. I'M
19 SORRY. BUT SERIOUSLY, I THINK THAT WE NEED TO USE SOME ACTION
20 WORDS WHENEVER WE WRITE RÉSUMÉS AND THINGS, WE'RE TOLD TO USE
21 ACTION VERBS. AND I THINK THAT WE CAN SAY, INSTEAD OF WE
22 DESERVE, WE EXPECT, INSTEAD OF, WE AFFIRM. I WOULD HAVE TO
23 THINK ABOUT THAT, BECAUSE AN AFFIRMATION IS LIKE AN
24 ACKNOWLEDGMENT. BUT WHAT WE REALLY WANT IS -- READ ME ONE OF
25 THOSE AFFIRM PHRASES.



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1

2 **SPEAKER:** LET ME FIND ONE. ONE SECOND.

3

4 **SPEAKER:** SORRY.

5

6 **SPEAKER:** I WANT TO ACKNOWLEDGE IT'S 2:52 IF I CAN FIND ONE,
7 THAT WOULD BE HELPFUL. 17 TOP OF THE PAGE. WE AFFIRM THAT ALL
8 ENVIRONMENTAL POLICIES AND PROGRAMS MUST BE GUIDED BY THE
9 PRINCIPLE THAT ACCESS IS NOT A ONE AND DONE COMMITMENT.

10

11 **SPEAKER:** SO, TAKEAWAY "WE AFFIRM" AND YOU HAVE AN ACTION
12 SENTENCE. THIS IS -- THIS IS NOT THAT HARD, AND I THINK WE
13 JUST NEED TO TAKEAWAY THE SILK AND LET THEM SEE THE SEAL.
14 THAT'S ALL. WE'RE ALMOST THERE GUYS. WE'RE ALMOST THERE. I
15 MEAN WE'RE GOING TO BE WORKING ON THIS FOR AGES THIS IS NOT
16 GOING HAPPEN TODAY.

17

18 **SPEAKER:** THANK YOU SHEELA. I'M SORRY. WE HAVE TWO MORE
19 COMMENTS THEN WE'RE GOING TO HAVE TO WRAP UP OUR SESSION HERE
20 LIKE RICHARD SAID THIS ISN'T THE END. IT'S THE BEGINNING.

21

22 **SPEAKER:** I WOULD LIKE TO THANK THOSE WHO PUT THIS TOGETHER THE
23 LAST TWO DAYS. SOMEBODY DUMPED THE WHOLE THING INTO CHAT GPT
24 AND TELL IT TO MAKE AN AGGRESSIVE DEMANDED ACTION ORIENTED
25 BLAH, BLAH, BLAH, AND PERHAPS CIVIL RIGHTS REQUEST, AND SEE



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1 I'M NOT SAYING FEED IT BACK AS THE NEXT DRAFT TO US BUT
2 SOMEBODY SHOULD DO THAT SO YOU GET AN EXAMPLE OF ACTION
3 ORIENTED DEMANDING THINGS THAT I BELIEVE ALL OF US ARE
4 ACTUALLY ASKING FOR HERE IN THIS ROOM.

5

6 **SPEAKER:** THAT IS A GREAT SOLUTION. WHAT I WOULD ALSO LIKE TO
7 SUGGEST IS I -- I THINK THAT MAYBE ONE WAY TO INCORPORATE MORE
8 OUR VOICE WOULD BE TO SHARE A SHARED DOCUMENT, YOU KNOW, FOR
9 24 HOURS, AND SENDS A LINK TO ALL THE PARTICIPANTS SO WE CAN
10 ACTUALLY, LIKE, PUT OUR WORDS THERE, AND, YOU KNOW, I WANT TO
11 BE SURE THAT WE -- WE EXPRESS OUR -- OUR GREAT -- I MEAN, WE
12 ARE SO HAPPY TO BE HERE, AND ALL THE WORK THAT YOU PUT HERE I
13 DON'T WANT -- YOU KNOW, THE SHADOW, ESPECIALLY FOR THE YOUNG
14 PEOPLE, I'M VERY BIG IN EMPOWERING YOUNG PEOPLE AND SEEING THE
15 YOUNG PEOPLE, NON-DISABLED HERE, WORKING, IS ACKNOWLEDGED, AND
16 WE'RE ARE VERY GRATEFUL, AND IT IS TRUE ALSO THAT IN THE
17 INDEPENDENT MOVEMENT, WE WANT TO BE THERE. WE SHOULD NOT, NOT
18 BE THERE, BUT THERE IS WAY WE CAN STILL DO THAT BY SHARING THE
19 DOCUMENT. AND YOU KNOW, WE ALL KNOW IT'S OUR RESPONSIBILITY TO
20 PARTICIPATE, AND ALSO MAKING THE COMMITMENT THAT FOR THE NEXT
21 YEAR WHEN THE SECOND EVENT HAPPENED, BECAUSE I HOPE THIS IS AT
22 LEAST ANNUALLY, THERE IS SOME OUTREACH, ALSO, FOR SOME FOLKS
23 WHO MAYBE HERE WHO WANTED TO BE ADVISORS AND INDEPENDENT
24 CONSULTANTS WORKING ON THIS. THANK YOU.

25



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1 **SPEAKER:** THANK YOU. I'M GOING TO PASS IT ON TO WALT, ANOTHER
2 ADVISORY WORKING GROUP MEMBER WHO HAS PUT A LOT OF TIME AND
3 THOUGHT INTO THIS. WE'LL CLOSE OUT WITH THE LAST STATEMENTS
4 AND THEN I'LL SHARE SOME NEXT STEPS, ALSO. SO, WELCOME WALT.

5

6 **SPEAKER:** THANKS. WE GAVE THE CONSULTANTS AN IMPOSSIBLE
7 PROBLEM, AND WE KNEW THAT. WE'RE GOING TO IN REALTIME LISTEN
8 TO 140 PEOPLE FOR TWO DAYS WRITE IT ALL DOWN ANALYZE IT THEN
9 DISCUSS IT IN A FEW MINUTES AND COME UP WITH A FINAL DRAFT.
10 [LAUGHTER] WHAT I WILL PROPOSE IS THAT WE MAKE SOME OF THE
11 CHANGES THAT HAVE BEEN SUGGESTED THAT ARE QUITE SPECIFIC AND
12 ALL OF THE IMPROVEMENTS I THINK THE PASSIVE THING THAT HAS
13 BEEN RAISED OVER AND OVER IS TRUE AND IT'S NOT JUST IN THE USE
14 OF PASSIVE LANGUAGE WHICH MY HIGH SCHOOL TEACHER APPRECIATES
15 BY THE WAY. DON'T EVER DO THAT BUT ALSO THERE ARE CONCEPTS IN
16 HERE THAT ARE INHERENTLY PASSIVE THIS NEEDS TO BE WORDSMITHED
17 AND WE'RE NOT GOING TO WORDS SMITH IT IN THE NEXT TEN MINUTES
18 I WOULD LIKE THE ROOM TO ADOPT THIS, WHAT SHOULD I CALL IT, AS
19 A SENSE OF THE CONFERENCE, AND THEN I WOULD LIKE TO, AGAIN
20 SENDS OUTS A WORD DOCUMENT OR TRANS-- EDITABLE DOCUMENT,
21 EVERYBODY CAN MAKE IT UP THE WAY THEY WANT TO, AND THEN HAVE A
22 FINAL ACCEPTANCE OF THAT DOCUMENT. I FEAR THAT, YOU KNOW, IF
23 WE DON'T HAVE SOMETHING, IF WE DON'T ADOPT IT AS A SENSE OF
24 THE CONFERENCE, I DON'T KNOW WHAT'S GOING HAPPEN TOMORROW, BUT
25 I WOULD STRONGLY LIKE TO IMPROVE THIS DOCUMENT AND A LOT OF IT



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1 IS IN THE LANGUAGE AND TONE, AND THE FACT THAT PEOPLE ARE SO
2 DETERMINED, AT SUCH A LATE HOUR, THAT WE'RE TAKING THIS ALL SO
3 SERIOUSLY, IT'S FANTASTIC, THEREFORE IT HAS TO BE FIXED. THE
4 BODY IS HERE. THOSE ARE MY SUGGESTIONS. SO WRITE IT EDITABLE
5 DOCUMENT, AND THEN FINAL APPROVAL SOMETIME IN THE NEXT COUPLE
6 OF DAYS.

7

8 **SPEAKER:** OKAY. I'M GOING TO HOLD YOU TO THAT IN JUST A FEW
9 MINUTES. WE HAVE THREE MINUTES UNTIL THE END OF THE SESSION,
10 SO IF YOU NEED A BREAK AT 3:00, PLEASE DO TAKE IT, I WANT TO
11 WELCOME BACK DR. VICTOR PINEDA WHO WOULD LIKE TO PROVIDE SOME
12 REMARKS.

13

14 **DR. VICTOR PINEDA:** THANK YOU. I GOT IT. SO, I THINK WE HAVE
15 HEARD THAT EACH ONE OF US IS GOING TO TAKE SOME TYPE OF
16 RESPONSIBILITY FOR BRINGING THE DOCUMENT TO LIFE, RIGHT? SO,
17 WHAT'S IMPORTANT HERE IS TO HAVE COMMON VISION WITH COMMITMENT
18 TO SUSTAIN THIS DIALOGUE, AND THAT HAPPENS THROUGH TRUST.
19 HOPEFULLY YOU HAVE MET THE PEOPLE AROUND YOU, THROUGH THE
20 RESOURCES AND THE DEDICATION, AND THE COMMITMENT. BUT I THINK
21 ONE OF THE THINGS THAT I'M PERSONALLY EXCITED ABOUT IS A WAY
22 TO SUSTAIN THIS EFFORT. AND, SO, THAT ISN'T ONLY DEPENDENT ON
23 MTC. THE CENTER FOR INDEPENDENT LIVING IN BERKELEY IS FULLY
24 COMMITTED TO SUPPORTING THIS DIALOGUE, AND WE WANT TO INVITE
25 YOU ALL TO CONTINUE THIS PROCESS WITH US. SO EVERYTHING THAT



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1 WAS SAID BEFORE, WITH -- AND EVERYTHING THAT WALTER HAD
2 MENTIONED IS TRUE, WE ARE ALL GOING TO TAKE OWNERSHIP, GO OVER
3 THIS DOCUMENT IN OUR OWN WAY. AND ONE WAY THAT WE CAN DO THAT
4 IS BY FIRST INVITING YOU ALL TO BE PART OF OUR CELEBRATION ON
5 JULY 11TH, AS WE KICKOFF THE 35th ANNIVERSARY OF THE AMERICANS
6 WITH DISABILITY ACT, THERE WILL BE 20 OR 30 EVENTS HAPPENING
7 ACROSS THE COUNTY, ACROSS THE BAY AREA, AND SO WE CAN CONTINUE
8 TO KEEP THIS COMMUNITY ALIVE AND MOVING FORWARD. THANK YOU SO
9 MUCH.

10

11 **SPEAKER:** THANK YOU.

12

13 **SPEAKER:** THANK YOU DR. PINEDA. OKAY. SO, WE HAVE ONE MINUTE
14 LEFT. I'M GOING TO READ THE END OF WHAT'S HERE THEN WE CAN GO
15 TO MOTION. WHAT WE'RE ASKING IS REALLY WHAT IS SERVING YOU ALL
16 IS A REFERENCE WE WILL DOCUMENT ALL COMMENTS AND DIRECTION
17 THAT'S BEEN GIVEN IN THIS ROOM AND WE THANK YOU AND APPRECIATE
18 YOU FOR THAT. WE'RE GOING TO FOLKS TO BRING THE BOARDS AROUND
19 THE ROOM, IF YOU WOULD LIKE TO ADD YOUR NAME AND SIGNATURE NOT
20 THAT YOU AGREE WITH EVERY WORD HERE BUT THAT YOU PARTICIPATED
21 YOU SHARED AND THIS IS CONTINUING A THING TO MOVE FORWARD AND
22 REFERENCE TOGETHER SO I'LL READ THE END OF THIS YOU'LL HAVE
23 TIME TO GO AROUND AND SIGN. LET THIS RESOLUTION BE OUR CHARGE
24 TO TRANSFORM BARRIERS INTO BREAKTHROUGHS ENSURING ECONOMIC
25 EMPOWERMENT FOR PEOPLE WITH DISABILITIES AND BECOME NOT JUST A



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1 PROMISE BUT FOUNDATION OF A MORE INNOVATIVE INCLUSIVE
2 FINANCIAL FINANCIALLY FREE FUTURE FOR US ALL SO HERE IS THE
3 END THEREFORE BE IT RESOLVED THAT THIS RESOLUTION ON A
4 PUBLICLY ACCESSIBLE ONLINE PLATFORM INTENDED AS REFERENCE FOR
5 ADVOCATES POLICY MAKERS SERVICE PROVIDERS AND COMMUNITIES
6 MEMBERS AS THEY PLAN ADVOCATE IMPLEMENT ACCESSIBILITY
7 IMPROVEMENTS THEREFORE BE IT FURTHER RESOLVED THAT WE
8 PARTICIPANTS OF THE ACCESSIBLE FUTURES CONFERENCE SHALL WORK
9 TOGETHER PARTNERS WITH OUR LOCAL REGIONAL STATE GOVERNMENTS AS
10 PEOPLE OF HUMAN RIGHTS AND DIGNITY ALONGSIDE COMMUNITY
11 AGENCIES TO SECURE FUNDING POLICIES AND ESSENTIAL SERVICES
12 THAT ENABLE ALL INDIVIDUALS WITH DISABILITIES TO LIVE
13 INDEPENDENTLY FULLY INCLUDED IN OUR SAN FRANCISCO BAY AREA
14 COMMUNITIES AND BEYOND. WITH ALL OF THE COMMENTS AND EDITS
15 THAT YOU HAVE REQUESTED, ALL OF THE DIRECTION YOU HAVE GIVEN,
16 WE HAVE HAD ONE MOTION AND ANOTHER, IF YOU COULD RAISE YOUR
17 HAND OR SAY HERE, HERE, KNOCK ON YOUR DESK IN EVERY WAY THAT
18 YOU CAN SHARE THAT YOU WOULD LIKE TO ADD YOUR SIGNATURE TO
19 THIS DOCUMENT

20

21 **SPEAKER:** I'M SORRY I DIDN'T REALIZE WE RECORDED AT THE ENDS, I
22 WANT TO ADD A PARAGRAPH TO THE END OF THIS, IN THE AIR FORCE,
23 WE SHALL E-MAIL CONFERENCE ATTENDEES BOTH IN-PERSON AND IN-
24 PERSON AND REMOTE AND ASK THEM TO VOLUNTEER FOR A PRELIMINARY
25 STEERING COMMITTEE TO BEGIN THE FORMALIZE OF A NINE COUNTY



JUNE 17, 2025

1 DISABILITY ADVOCACY ORGANIZATION USING THE ENERGY SPECIFIC
2 SUGGESTIONS OF THE ACCESSIBLE FUTURES CONFERENCE WE CAN ASSIST
3 EACH OTHER TO SUPPORT EACH OTHER ADVOCATE FOR AND ACHIEVE
4 BETTER ACCESSIBILITY AND INTEGRATION INTO OUR BAY AREA
5 COMMUNITIES. THIS BODY, THIS PLANNING BODY, STEERING
6 COMMITTEE, WILL BE GUIDED BY THE MANY OBSERVATIONS,
7 SUGGESTIONS MADE DURING THE COURSE OF THE CONFERENCE AND
8 RECORDED IN THE CONFERENCE REPORT. THE STEERING COMMITTEE CAN
9 ALSO PROPOSE NEWS LETTERS, PROMOTE ZOOM MEETINGS, AND
10 CONTINUED CONNECTIONS AMONG THOSE OF US WHO HAVE HAD THE
11 PRIVILEGE OF ATTENDING THIS CONFERENCE TOGETHER. SO, WHAT I'M
12 TELLING YOU IS, I WANT TO PROPOSE A SPECIFIC NEXT STEP. I
13 DON'T WANT TO LEAVE THIS BUILDING WITHOUT SAYING WE'RE GOING
14 TO TALK TO EACH OTHER AGAIN IN JULY, IN SOME WAY. AND I WOULD
15 LIKE E-MAIL, FOR EVERYBODY WHO HAS AGREED TO GIVE US THEIR E-
16 MAIL ADDRESS AND SAY, DO YOU WANT TO BE ON THE STEERING
17 COMMITTEE. AND IF 100 PEOPLE WANT TO BE, OKAY. AND IF 4 PEOPLE
18 WANT TO BE, OKAY. AND THEN WE GO FROM THERE. SO, I WOULD LIKE
19 TO ADD THAT AT THE END OF WHAT WE HAVE.

20

21 **SPEAKER:** WONDERFUL. I WANT TO POINT OUT THAT WHEN YOU
22 REGISTERED, YOU SAID WHETHER OR NOT MTC COULD SHARE YOUR
23 INFORMATION. IF YOU SAID NO, AND YOU WANT FOLKS TO ON BE IN
24 COMMUNICATION WITH YOU AFTER TODAY, PLEASE ASK AN MTC STAFF
25 PERSON HOW YOU CAN SHIFT IT SO THAT YOU SHARE YOUR



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1 INFORMATION, OTHERWISE I DON'T KNOW THAT WE'LL BE ABLE TO
2 CONTACT YOU. ALL RIGHT. WE ARE TAKING SIGNATURES ON THE SENSE
3 OF THE RESOLUTION TO BE UPDATED WITH WHAT WE HEARD HERE TODAY.
4 YEAH, OKAY.

5

6 **SPEAKER:** YES. I ALSO WANT TO ACKNOWLEDGE THAT FOLKS ON ZOOM
7 WILL BE ABLE TO ADD THEIR NAMES SIGNATURES ON THE DIGITAL
8 VERSION ONCE SHARED. IT'S 3:04 WE'RE FOUR MINUTES PAST OUR
9 SESSION I WANT TO THANK YOU FOR YOUR PASSION, CONTRIBUTION,
10 AND YOUR CONTINUED DEDICATION TO IMPROVE THIS DOCUMENT. AT
11 3:30 WE'LL RECONVENE IN THIS ROOM FOR OUR KEYNOTE CLOSING WITH
12 DR. PINEDA, BUT FEEL FREE TO TAKE A BREAK AS YOU NEED TO. FIND
13 ANY ONE OF US TO ADD YOUR CONTINUED COMMENTS AND CONTRIBUTIONS
14 AND I WANT TO SAY YOUR PARTICIPATION IN THIS CONFERENCE IS
15 BUILDING US INTO THE FUTURE TOGETHER SO WITH THAT ENJOY YOUR
16 BREAK APPROXIMATE WE'LL SEE YOU AT 3:30. THANK YOU, EVERYONE.

17



Broadcasting Government