

BARC Organizational Audit

May 17, 2024

BARC Governing Board



Agenda

- Introduction
- Process and Project Overview
- Context Setting
- Exercise: Start, Stop, Continue
- Discussion: Goals & Success Factors
- Next Steps





Meeting Objectives

01

Seek input on BARC's intent and focus.

02

Understand areas of alignment, what's working, and what isn't.

03

Identify goals to inform development of organizational options.





Process & Project Overview





Project Purpose

“...to develop
a better
structure for
coordinated
regional
planning.”

66536.1(c)

Recommend the best way forward for BARC to be organized, funded and empowered to serve the Bay Area and fulfill its legislatively mandated role.



BARC Process & Project Timeline



What are one or two regional issues you wish you could address?





Context Setting





BARC Current Organizational Structure





Who is Focusing on Climate Regionally?



Transportation

- MTC



Energy

- BayREN
- CCAs



Land Use + Housing

- ABAG



Air Pollution

- BAQMMD



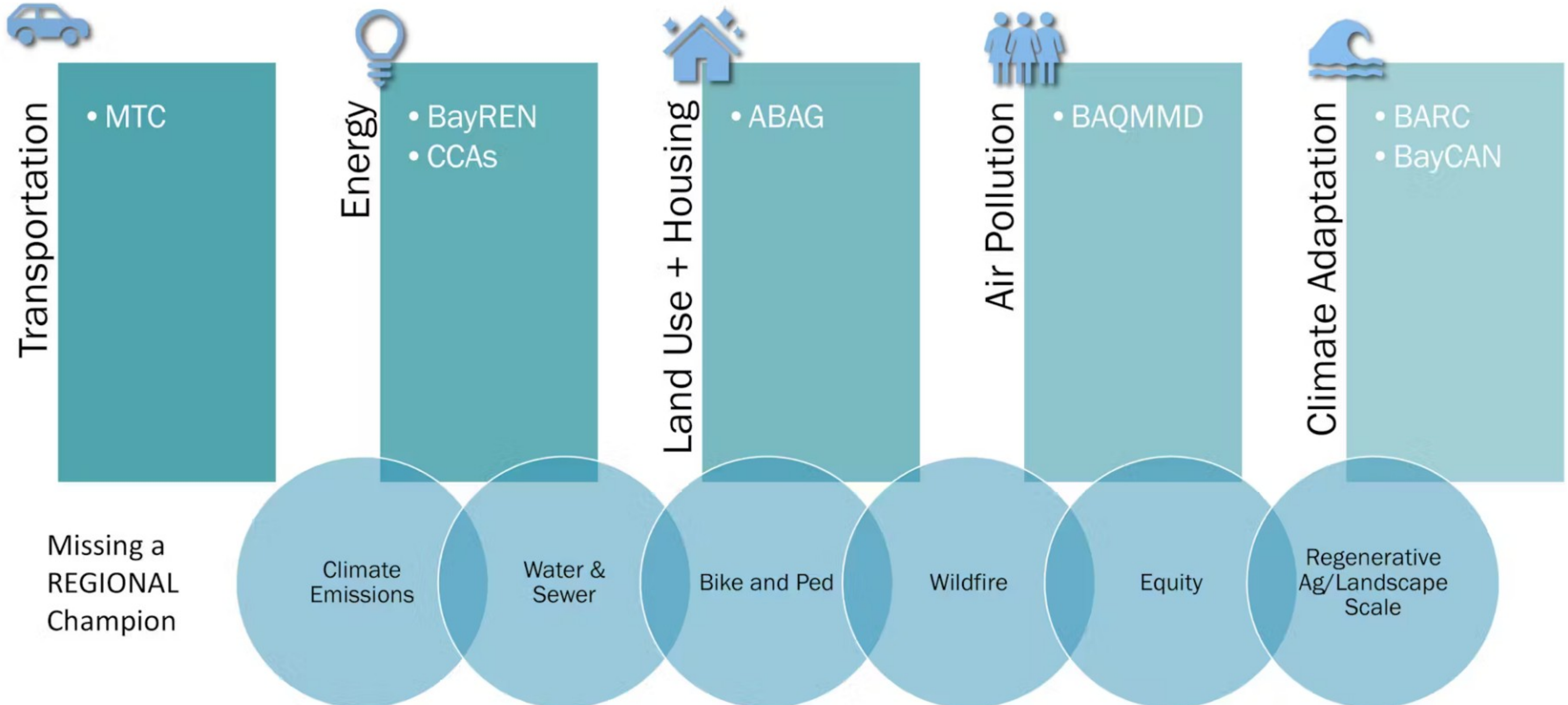
Climate Adaptation

- BARC
- BayCAN





Who is Focusing on Climate Regionally?



**BARC's
Primary
Activities:
2022 Shared
Work Plan**

Initiative 1. Regional Multi-Hazard
Climate Adaptation Plan Regional

Initiative 2. Climate Adaptation
Technical Assistance

Initiative 3. Zero-Emissions Transit Bus
Infrastructure

Explore: Low-Carbon, High Equity
Neighborhoods





Progress to Work Plan: Draft SLR & Flooding MOU

	ABAG/ SFEP	BAAQMD	BARC	BCDC	Caltrans D4	MTC	SCC	Water Board
Planning								
Fund Management								
Technical Assistance								
Regulatory Alignment								
Coordination								



Prime



Responsible

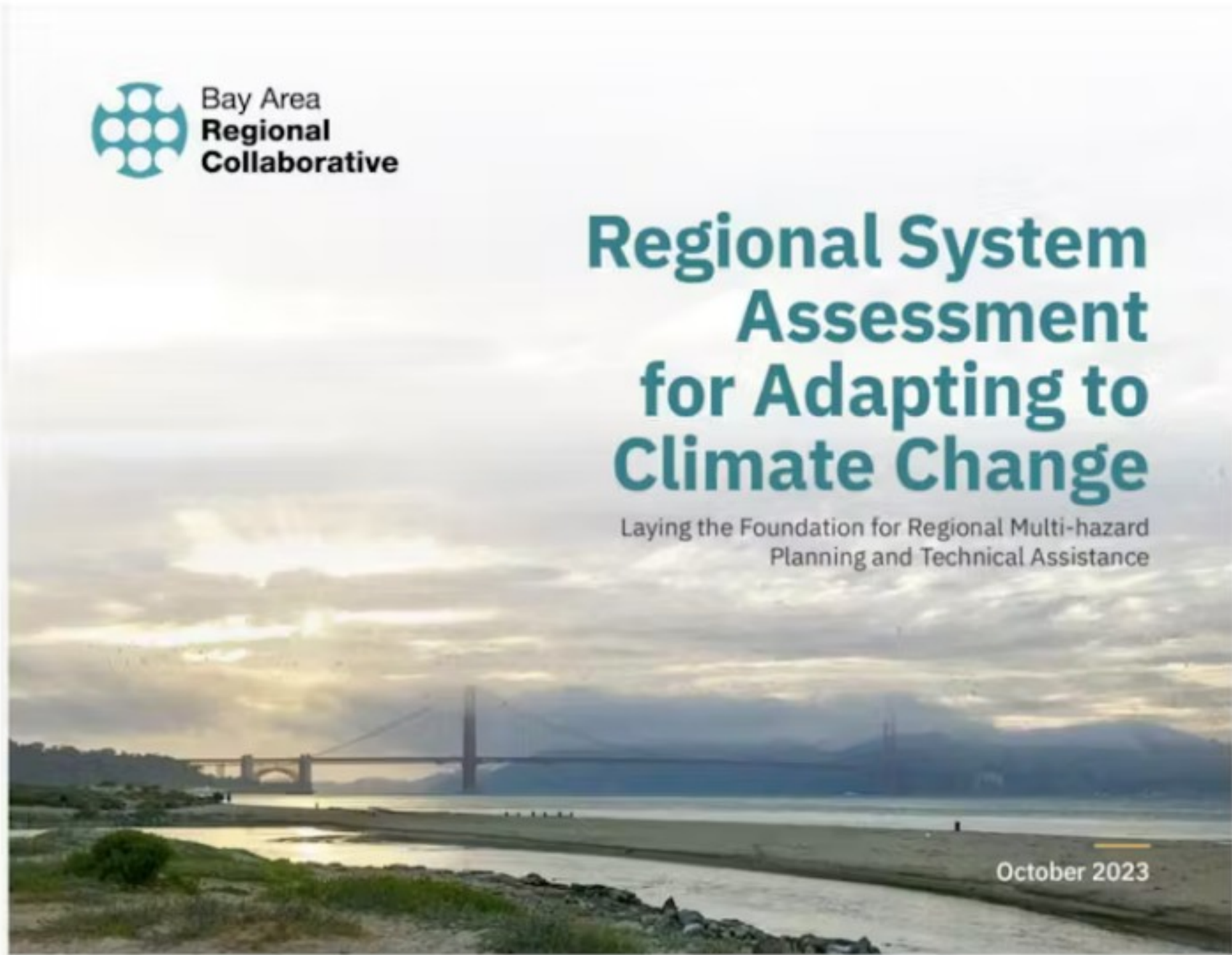


Involved





Initiatives, Projects, and Work



Advisory/TACs

Outreach,
Awareness &
Education

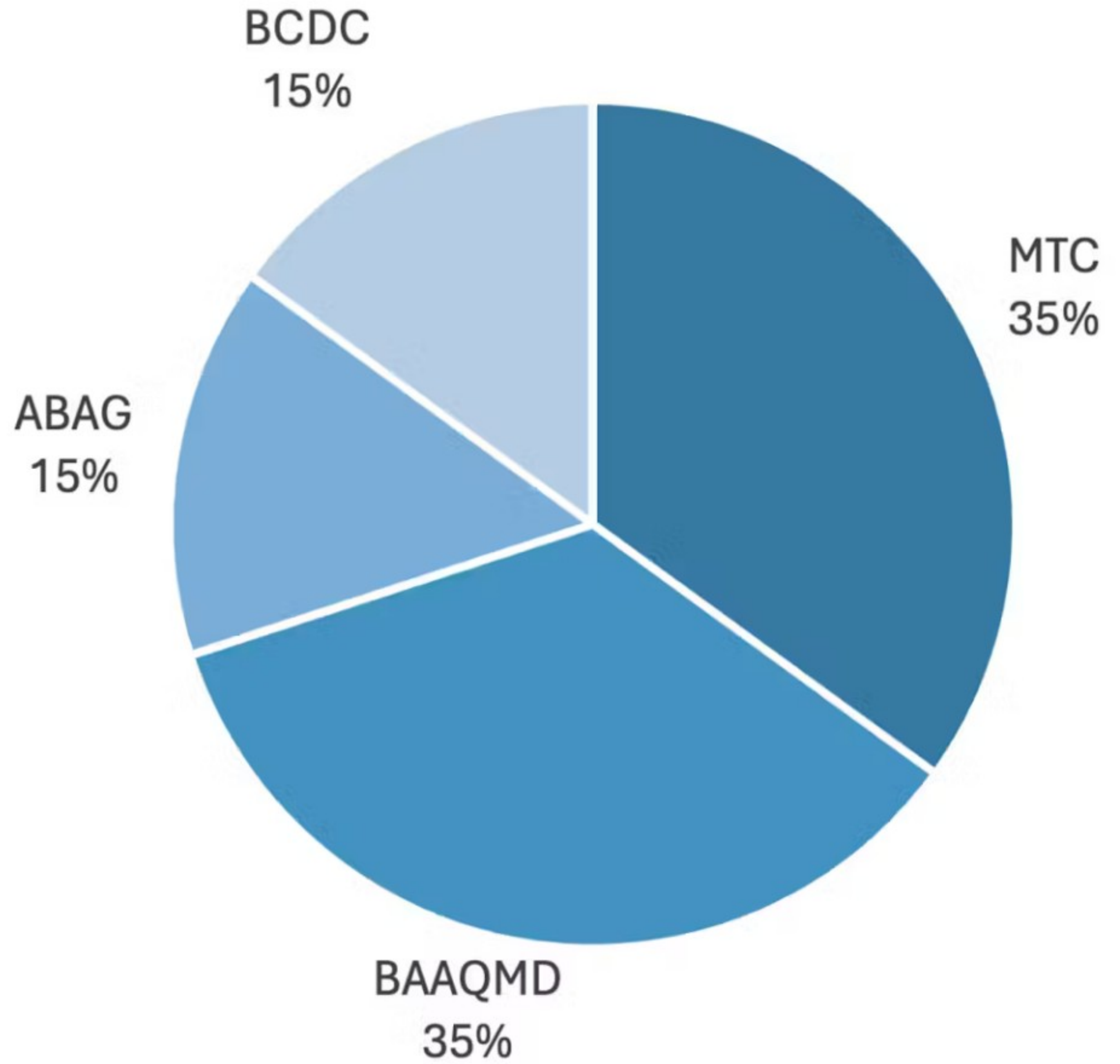
Communications

Fundraising

Coordination



**BARC Budget
(23-24)
\$1,262,306**





Engagement Findings

To-Date



Engagement Elements

Stakeholder Interviews

Board Meetings + Board Retreat

- May 17
- July 19
- September 20 (Retreat)
- November 15

Listening Sessions

Agency Meetings

Partner and Stakeholder Survey





Stakeholder Interview Findings, To Date

- Target Interviewees
 - Member Agency Executive Directors
 - Governing Board Non-voting members
 - BARC Chair and co-chair
 - Former BARC board members





Initial Stakeholder Findings – General Agreement

- Time is right to do this project
- Clear vision and purpose will show the way
- Collaboration and communication at the regional level is a good thing
- Balance of agency participation, reporting, and funding
- Opportunity for meeting optimization





Initial Stakeholder Findings – Areas of Difference

- Spectrum of views on BARC's Intent
 - Ensures collaboration and communication
 - Only one addressing regional climate, overall
 - Important longer-term, bigger picture perspective
 - And more...
- Depth of climate coverage – narrow or broad
- Role – convener, forum, lead and/or implementer
- Appetite for investment of time and resources



Questions?





BARC Intent – 2015 Organizational Plan



The Bay Area Regional Collaborative (BARC) is a consortium of member agencies that come together to address crosscutting issues of regional significance, with the ultimate goal of improving the quality of life for all Bay Area residents.



BARC provides a mechanism through which its member agencies can learn, explore, collaborate, incubate, coordinate, and communicate policies and best practices that agency leadership can decide to advance collectively and singularly.



BARC is made up of a Governing Board of member agency commission/board representatives, an Executive Directors Group, and other staff cross-agency work teams.





BARC is a **consortium of member agencies** that come together to address **crosscutting issues of regional significance** with the ultimate goal of **improving the quality of life for all Bay Area residents.**

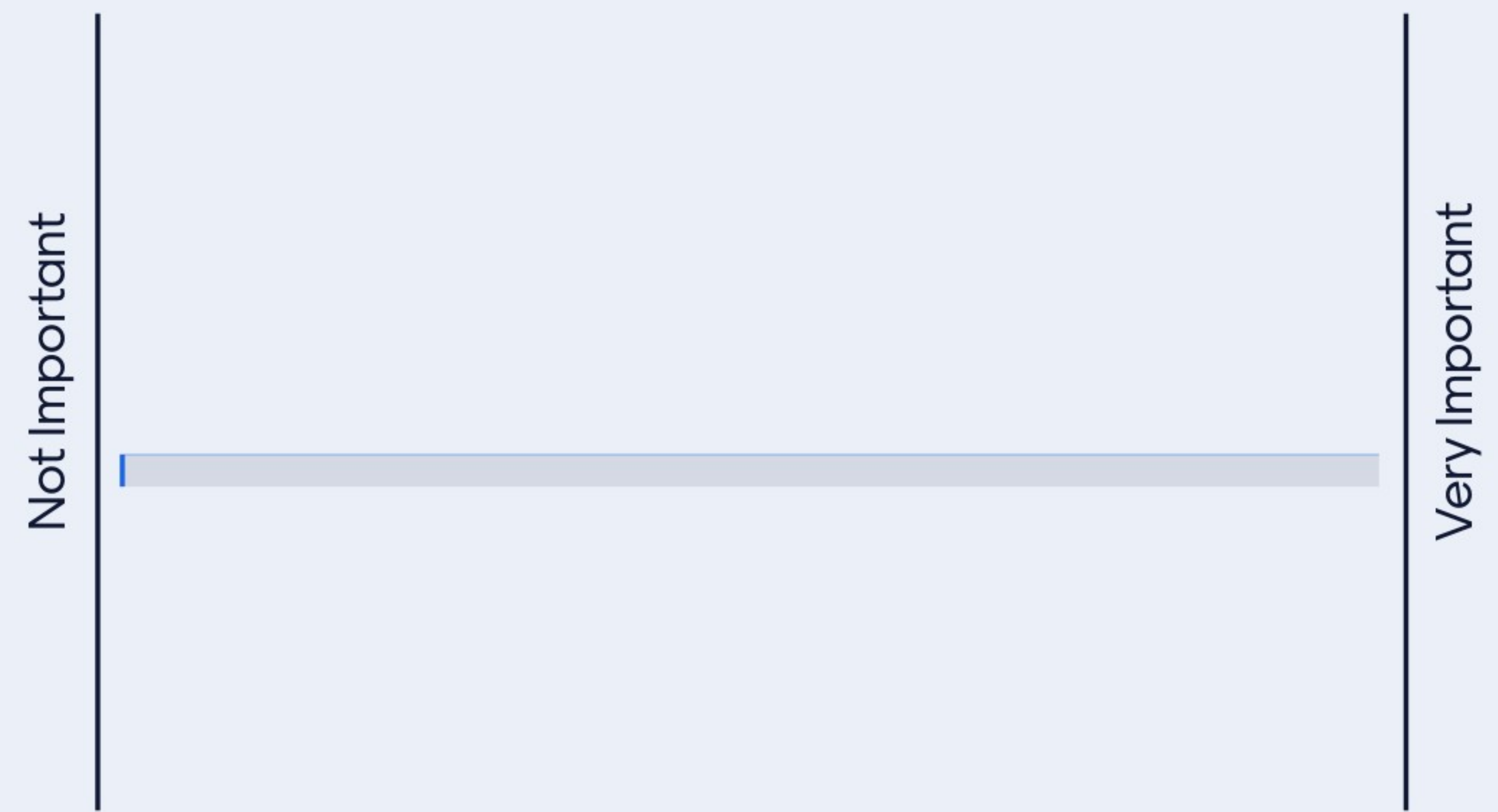
How well does this reflect the need and purpose for BARC today?





BARC provides a mechanism through which its member agencies can **learn, explore, collaborate, incubate, coordinate** and **communicate** policies and best practices that agency leadership can decide to advance collectively and singularly.

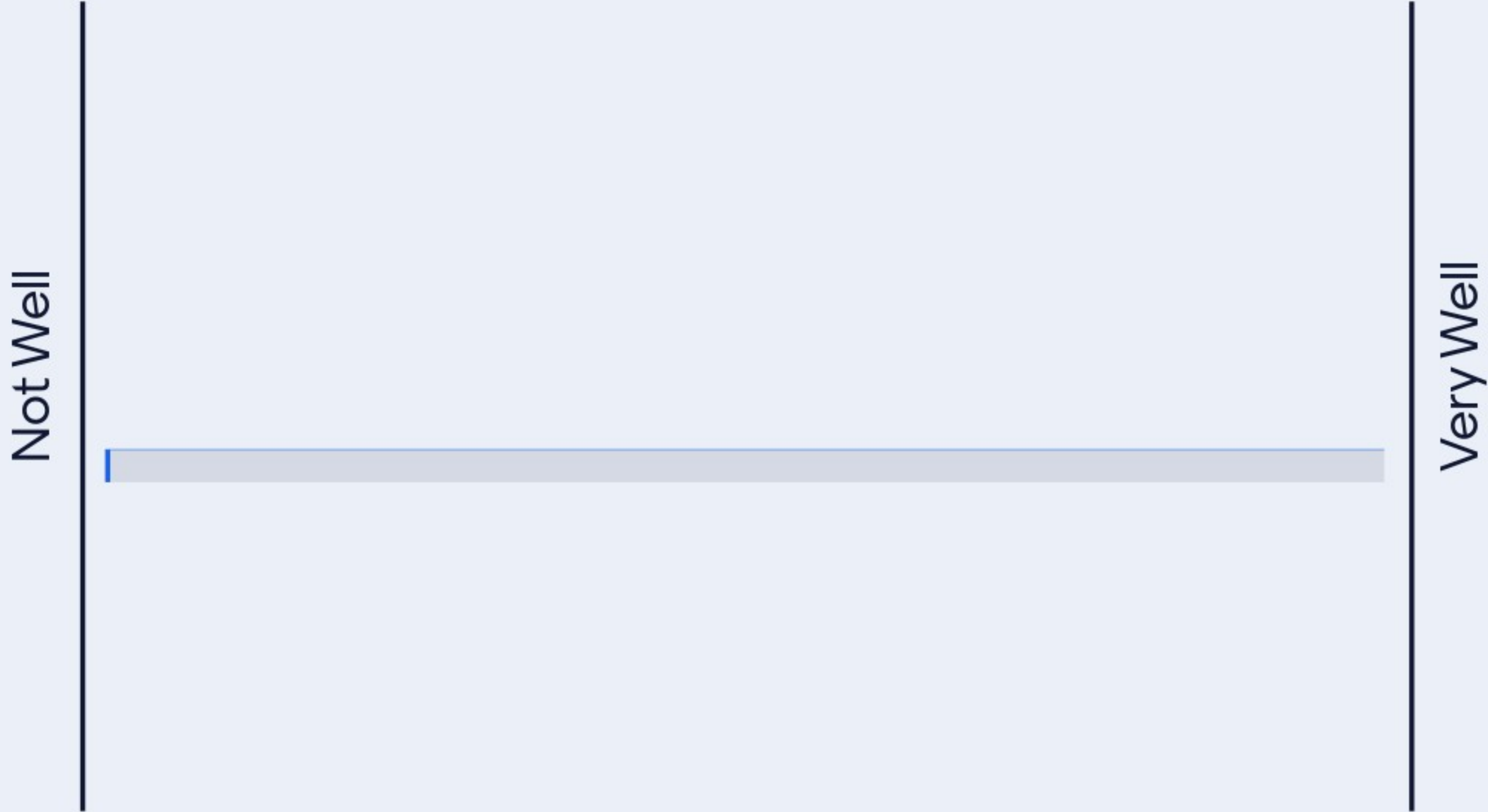
How important is this?





BARC is made up of a Governing Board of member agency commissions/ board representatives, an Executive Directors Group, and other staff cross-agency work teams.

How well does this structure serve the needs of BARC and the associated agencies?



What is missing or needs to be changed?





Policy Focus: Climate Change





Each of the regional agencies is deeply engaged in work to **mitigate climate change** and make the Bay Area **more resilient** to the impacts of a changing climate.



This collaborative work...

Provides clear distinctions among the different roles and responsibilities of the four agencies in relation to climate

Fosters linkages between regional, state and federal programs

Communicates outcomes in a clear and coherent manner to regional stakeholders

BARC Policy Focus: Climate

2015 Organizational Plan





BARC's policy focus should be agency coordination around...

0
Climate change mitigation

0
Climate change adaptation

0
All things related to climate

0
Only focused projects or initiatives

0
Other



What do you think BARC's focus should be?





Start/Stop/Continue

Exercise to Identify Areas of Improvement



Start/Stop/ Continue Exercise

Start	To address threats and opportunities
Stop	To limit weaknesses and address what's not working
Continue	To leverage strengths and keep doing what works



Areas to Consider...

- BARC's Role
- Reporting Structure
- Meetings
- Agency Participation
- Level of Resource
- Decision Making
- Convening
- More...



What should BARC start doing?



What should BARC stop doing?



What should BARC continue doing?





Goals & Success Factors

Round Robin Discussion to Inform Model Exploration



Feedback



Feedback



Feedback





Next Steps





Next Steps

- Continuing Interviews
- Listening Sessions and Survey
- Governance Model Research
- July Board Check In

